Generation Z at Work

Generation Z consists of people born between 1995 to 2010. This group have either recently entered the job market or are 1 [ ] of doing so. It is the generation that grew up with internet technology, 2 [ ] these people are used to communicating, socialising and studying online. Many of them had the experience of studying remotely during the COVID-19 epidemic and 3 [ ] the comfort and flexibility of working from home preferable to their 'normal' lives. Consequently, a great many 4 [ ] work remotely than wasting time and money commuting. Generation X are also entering work at a time when there are 5 [ ] more jobs available than workers. The COVID-19 pandemic resulted in huge numbers of people quitting their jobs or 6 [ ] redundant. As the economy begins to pick up again, new workers can afford to be selective. 7 [ ], they aren't afraid of leaving jobs that don't give them the flexibility, income or respect that they want.

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All this poses problems for Generation X, the members of the population born roughly between 1965 and 1980 8 [ ] careers are now ending and who 9 [ ] in the position of recruiting, maintaining and managing a younger workforce. No doubt, Generation X 10 [ ] the opportunity for flexible, remote work when they were young, but it wasn't available. Instead, they spent the early years of their careers travelling to work in 11 [ ], insecure jobs. Not until they had gained years of experience 12 [ ] expect things like flexibility and security. It's unsurprising, therefore, that they resent 13 [ ] meet the demands of the young generation in order to maintain a steady workforce.

Moreover, some jobs just can't 14 [ ] remotely, and if companies have targets to meet in order to stay afloat, flexibility is not an option.

Ultimately, a trade-off is needed whereby managers adapt their working practices to allow some flexibility and young workers also adjust their expectations so that the company can meet its goals, 15 [ ] many important businesses could fold.

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