

## Gender Equality and Workplace Dynamics: Multiple Choice

**Instructions:** Listen to the conversation. Choose the correct option based on the information.

1. What term does Clara use to describe the invisible barrier preventing women from reaching leadership?
  - A) The systemic social injustice
  - B) The corporate gender divide
  - C) The unbreakable glass ceiling
  - D) The historical wage disparity
  
2. Oscar suggests that the lack of representation in leadership might be influenced by:
  - A) Aggressive workplace legislation
  - B) Long-standing cultural social norms
  - C) A lack of interest in senior roles
  - D) The absence of transparent policies
  
3. According to Clara, what is a primary cause of the significant wage gap in society?
  - A) Outdated and traditional gender roles
  - B) A lack of individual merit and skill
  - C) New forms of bias in the legal system
  - D) The failure of female activism groups
  
4. What is Oscar's main concern regarding the use of aggressive quotas or legislation?
  - A) They might ignore individual merit
  - B) They may increase workplace sexism
  - C) They could lower the company profit
  - D) They will slow down the transition

5. Clara argues that progress is slow and requires active advocacy along with:

- A) Shifting prejudice to other groups
- B) Specific and focused policy changes
- C) Reducing the level of domestic work
- D) Ignoring the opinions of senior men

6. What does Clara believe men in senior roles should provide to ensure workplace fairness?

- A) Financial subsidies for all women
- B) New reports on annual growth rates
- C) Active allyship and empowerment
- D) Stricter rules for small businesses

7. Clara mentions "intersectionality" to explain that a woman's experience is also shaped by:

- A) Her specific career path and goals
- B) Her ethnicity or her gender identity
- C) The number of hours she works weekly
- D) The type of university she attended

8. Which specific solution does Oscar say he can certainly support to reduce sexism?

- A) Mandatory fines for all businesses
- B) Transparent hiring policy standards
- C) Immediate removal of senior leaders
- D) Creating new domestic care systems

9. Clara views the achievement of transparency as a necessary step toward:

- A) Creating new forms of social bias
- B) Liberation from ancient stereotypes
- C) Increasing the pace of urban sprawl
- D) Funding more student council plans

10. At the end of the script, where do Clara and Oscar plan to take their ideas?

- A) To the annual industry board meeting
- B) To a specific campus recycling event
- C) To the upcoming campaign meeting
- D) To a local government public hearing