



## Vocabulary U11 Values

**Instructions:** Complete the text using the words from the box. Each word should be used **once only**. You may need to adjust the form slightly.

**Vocabulary box:**

merit · competence · diversity · equality · dignity · respect · tolerance · mutual cooperation

In contemporary professional environments, there is growing recognition that sustainable success depends on more than financial performance alone. Organizations are increasingly expected to promote \_\_\_\_\_ by ensuring that individuals from different backgrounds are represented and valued. However, representation must be accompanied by genuine \_\_\_\_\_, guaranteeing that opportunities for advancement are accessible to all employees.

Recruitment and promotion processes based on \_\_\_\_\_ and demonstrated \_\_\_\_\_ help to ensure fairness while maintaining high performance standards. At the same time, employees must be treated with \_\_\_\_\_ and \_\_\_\_\_, regardless of their position within the organizational hierarchy.

In diverse workplaces, \_\_\_\_\_ plays a crucial role in managing differing perspectives and cultural norms, preventing conflict from undermining productivity. Ultimately, long-term organizational effectiveness is most likely to be achieved when \_\_\_\_\_ is actively encouraged, enabling teams to work together constructively towards shared objectives.