



Vocabulary U10 Leadership

Instructions: Match each description with the **most appropriate** adjective or noun from the list. Some words may appear to fit more than one description—choose the *best* option.

Vocabulary box:

hands-off | conviction | empathy | people-focused | collaborative | self-aware | passionate | commitment | humble | adaptable | decisive | integrity

1. A leader who avoids micromanagement and trusts their team

2. The ability to understand and share others' perspectives

3. A style that prioritizes employee well-being and engagement

4. Willing to work across departments and share responsibility

5. Awareness of one's own strengths, weaknesses, and impact

6. Strong belief in principles or ideas despite opposition

7. Ability to adjust effectively to change

8. Acting firmly and quickly when choices are required

9. Staying grounded despite success or authority

10. Demonstrating consistency between values and actions

11. Strong dedication over time

12. Showing intense enthusiasm and energy

Instructions: Choose the **best option**.

1. A leader who listens carefully and supports staff is best described as
 - a) decisive
 - b) empathetic

2. A company culture that values teamwork and shared responsibility is
 - a) people-focused
 - b) collaborative
3. A manager who avoids close supervision is
 - a) adaptable
 - b) hands-off