

# Unit 6: GENDER EQUALITY

## PRACTICE

## PART 1: LISTENING full.mp3

**Listen to the following presentation about “Gender Equality in Education” and complete the tasks.**

**Mark the letter T (True) or F (False) on your answer sheet to indicate whether the statements from 1 to 5 are true or false.**

**Question 1:** Gender equality in education has improved, and more students regardless of gender can access STEM programs.

**Question 2:** The new scholarship supports female students who want to study environmental science.

**Question 3:** Some students incorrectly believed that the scholarship included funding for overseas travel.

**Question 4:** Boys mainly joined sports activities last semester instead of volunteer work.

**Question 5:** The goal of the school initiatives is to encourage students to choose careers based on interest rather than gender roles.

**For questions 6 to 10, write ONLY ONE WORD for each blank.**

**Question 6:** Last year, over 60% of new members in the \_\_\_\_\_ club were female.

**Question 7:** The scholarship provides mentorship from \_\_\_\_\_ professors.

**Question 8:** Some students mistakenly believed the scholarship included funding for \_\_\_\_\_ abroad.

**Question 9:** Many boys joined volunteer programs at local \_\_\_\_\_ schools.

**Question 10:** The new environmental science program aims to attract more girls to scientific \_\_\_\_\_.

## PART 2: READING AND WRITING

**Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 11 to 16.**

## Success Doesn't Check Your Gender Box

Success requires determination, (11) \_\_\_\_\_, and resilience to achieve your dreams. In today's world, ambitious female leaders revolutionize (12) \_\_\_\_\_. The barriers (13) \_\_\_\_\_ in your way are meant to be broken. We provide opportunities (14) \_\_\_\_\_ women in all fields, showing that gender should never limit potential. The sky is the (15) \_\_\_\_\_ for those who dare to dream. Women prefer breaking barriers to (16) \_\_\_\_\_ limitations.

**Question 11: A. passionate**      **B. passion**      **C. passionately**      **D. passionality**

**Question 12: A. business landscapes modern**

**Question 14: A. for B. in C. to D. with**

**Question 15:** A. boundary      B. limit      C. ceiling      D. horizon

**Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 17 to 22.**

## **Beyond Barriers: Where Equality Takes Flight**

In a world where some people face discrimination, (17)\_\_\_\_\_ stand up for justice and inclusivity. Our organization is committed to (18)\_\_\_\_\_ barriers that hold people back. The foundation of our mission lies in (19)\_\_\_\_\_ and advocacy. (20)\_\_\_\_\_ our principles, we create equal opportunities for all. Our initiatives focus on diversity and (21)\_\_\_\_\_ in leadership. A (22)\_\_\_\_\_ of our resources support educational programs.

<b>Question 17:</b> A. others	<b>B.</b> another	<b>C.</b> others	<b>D.</b> the others
<b>Question 18:</b> A. looking into	<b>B.</b> putting off	<b>C.</b> giving up	<b>D.</b> breaking down
<b>Question 19:</b> A. engagement	<b>B.</b> enforcement	<b>C.</b> empowerment	<b>D.</b> education
<b>Question 20:</b> A. In favor of	<b>B.</b> With respect to	<b>C.</b> In accordance with	<b>D.</b> In keeping with
<b>Question 21:</b> A. representation	<b>B.</b> inclusion	<b>C.</b> equality	<b>D.</b> participation
<b>Question 22:</b> A. many	<b>B.</b> great deal	<b>C.</b> much	<b>D.</b> several

**Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 23 to 27.**

**Question 23:**

- a. Mike: I think it's great! Skills and capabilities shouldn't be judged based on gender.
- b. Sarah: Hey Mike, what do you think about having more women in leadership positions at our company?
- c. Sarah: Exactly! Everyone should have equal opportunities to advance in their career.

**A.** c-a-b      **B.** b-c-a      **C.** a-b-c      **D.** b-a-c

**Question 24:**

- a. Alex: Yes! It's great to see companies being more inclusive. My friend who's non-binary just got promoted to team leader too.
- b. Emma: Right! And it's great that kids' toys aren't so gender-specific anymore. My niece loves her science kit, and my nephew enjoys cooking.
- c. Alex: Times are changing for sure. I see more women in STEM and more men in teaching and nursing these days.
- d. Emma: Hey Alex, Did you see that our company is starting a new mentorship program for all genders in tech?
- e. Emma: That's wonderful! And I love how more companies are offering equal parental leave now. My brother took three months off when his baby was born.

**A.** d-a-e-c-b      **B.** a-b-c-d-e      **C.** d-a-b-c-e      **D.** c-d-e-a-b

**Question 25:**

Dear Jamie,

- a. The mentorship program that pairs employees across different gender identities is also helping break down old barriers.

- b. I'm especially impressed by our new recruitment policy that ensures diverse interview panels and uses AI to screen job descriptions for gender-biased language.
- c. Thanks for reaching out! I completely agree. These changes are refreshing and necessary.
- d. My mentee, who identifies as non-binary, just got promoted to senior developer!
- e. Looking forward to seeing more positive changes.

Best, LK

**A. c-b-a-d-e      B. a-b-c-d-e      C. b-a-d-c-e      D. e-a-d-c-b**

**Question 26:**

- a. Modern workplaces now embrace flexible policies and equal opportunities. Companies are introducing gender-neutral facilities, equal parental leave, and fair promotion practices that benefit everyone, regardless of their gender identity.
- b. The digital revolution has transformed gender equality, with social media giving everyone a voice to share their experiences and challenge old stereotypes. Online movements have created powerful platforms for change across all gender identities.
- c. Today's families are breaking traditional molds, with more stay-at-home dads, career-focused moms, and recognition of diverse family structures. Gender-neutral parenting and education are becoming more common, helping children grow up free from limiting stereotypes.
- d. Technology is leading positive change, with efforts to eliminate AI bias and create inclusive digital spaces. More organizations are offering coding programs and mentorship opportunities specifically designed to support underrepresented genders in tech.
- e. The entertainment industry is also evolving, with games, movies, and media featuring diverse characters and storylines that represent all gender identities. These changes help create a more inclusive future where everyone can see themselves represented and valued.

**A. a-b-c-d-e      B. b-a-d-c-e      C. c-a-d-b-e      D. d-c-b-a-e**

**Question 27:**

- a. Social media influencers are reshaping gender norms through content that celebrates gender fluidity and non-binary expression. Young creators are using platforms like TikTok and Instagram to challenge traditional beauty standards and career stereotypes.
- b. The rise of cryptocurrency and blockchain has introduced new opportunities for gender equality in finance, with decentralized platforms providing equal access to financial services and investment opportunities regardless of gender identity.
- c. The metaverse is emerging as a space where users can freely express their gender identity, creating virtual communities where traditional gender barriers don't exist. Digital fashion and avatars allow people to explore and express themselves without physical world limitations.
- d. Virtual workspaces have become unexpected champions of gender equality, where digital avatars and remote collaboration focus on skills rather than gender identity. Video meetings and chat platforms are leveling the playing field, reducing traditional office politics and unconscious bias.

e. Artificial Intelligence is being redesigned with gender inclusivity in mind. Companies are training AI systems to recognize and respect all gender identities, while ensuring virtual assistants move away from stereotypical gender roles and voices.

A. d-b-a-e-b      B. d-c-e-b-a      C. d-e-a-c-b      D. d-a-b-c-e

**Read the following passage about Redefining Identity in Digital Spaces and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 28 to 32.**

Gender fluidity in the metaverse (28)\_\_\_\_\_ and express their identities in digital spaces. As virtual worlds expand, they offer unprecedented opportunities for users to explore gender beyond traditional binaries. This digital realm, (29)\_\_\_\_\_, enables people to experiment with different gender expressions. Users can choose avatars that reflect their true selves or explore new identities, fostering a sense of freedom and self-discovery. The metaverse, having become a hub for social interaction, (30)\_\_\_\_\_. By embracing gender fluidity, digital spaces are challenging societal norms and redefining identity in innovative ways.

Moreover, (31)\_\_\_\_\_ where individuals can freely express their gender identity without fear of discrimination or judgment. This digital transformation, which has revolutionized social interaction, continues to break down traditional gender barriers. (32)\_\_\_\_\_ and celebrating gender diversity, creating platforms where users can share their experiences and connect with like-minded individuals. The future of gender expression in the metaverse, being shaped by technological advances and changing social attitudes, promises even greater possibilities for self-expression and identity exploration.

**Question 28:**

- A. is reshaping which individuals perceive
- B. is reshaping that individuals perceive
- C. having reshaped how individuals perceive
- D. is reshaping how individuals perceive

**Question 29:**

- A. which allowed for the creation of avatars
- B. which will allow for the creation of avatars
- C. which allows for the creation of avatars
- D. that allowing for the creation of avatars

**Question 30:**

- A. encourages inclusivity and diversity
- B. encouraging inclusivity and diversity
- C. having encouraged inclusivity and diversity
- D. which encourages inclusivity and diversity

**Question 31:**

- A. the metaverse unique features it provides safety
- B. the metaverse's unique characteristics provide a safe environment
- C. netaverse characteristics safe environment gives

D. a metaverse having characteristics provides safely

**Question 32:**

- A. Communities within these virtual spaces active supporting
- B. Communities within these virtual spaces is actively supporting
- C. Communities within these virtual spaces actively supports
- D. Communities within these virtual spaces are actively supporting

**Read the following passage about "Beyond the Binary: Engineering a Society Without Gender Barriers" and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 33 to 40.**

In recent decades, our society has witnessed a remarkable transformation in understanding gender identity and expression. Traditional binary concepts of gender are being challenged and redefined, as more individuals embrace their **authentic** selves beyond conventional male-female categorizations. This shift has prompted organizations and institutions to reevaluate their policies and practices, creating more inclusive environments that celebrate diversity and promote equality.

The technology sector, historically dominated by male professionals, has emerged as a crucial battleground for gender equality. Progressive companies are implementing comprehensive strategies to address gender disparities, including mentorship programs, flexible work arrangements, and **unconscious** bias training. These initiatives have proven instrumental in dismantling barriers that have historically prevented talented individuals from pursuing careers in technology and engineering.

Education plays a pivotal role in fostering a gender-inclusive society. Forward-thinking educational institutions are revolutionizing their curricula to eliminate gender stereotypes and encourage all students to explore **their** interests freely. By incorporating diverse role models and implementing gender-neutral teaching methods, schools are nurturing an environment where students can develop their potential without being constrained by traditional gender expectations.

**The journey toward a society free from gender barriers requires sustained commitment and collaboration across all sectors.** While significant progress has been made, challenges persist in areas such as wage equality, leadership representation, and societal attitudes. However, the growing awareness and dedication to addressing these issues suggest a promising future where individual merit and capability, rather than gender identity, determine opportunities and success.

**Question 33:** Which of the following is NOT mentioned as a strategy to promote gender equality in the technology sector?

- A. Mentorship programs
- B. Flexible work arrangements
- C. Performance-based bonuses
- D. Unconscious bias training

**Question 34:** The word "**authentic**" in paragraph 1 is OPPOSITE in meaning to \_\_\_\_\_.

- A. Artificial
- B. Genuine
- C. Original
- D. Natural

**Question 35:** The word “unconscious” in paragraph 2 could be best replaced by \_\_\_\_\_.

A. Unaware      B. Subconscious      C. Dormant      D. Implicit

**Question 36:** The word “their” in paragraph 3 refers to \_\_\_\_\_.

A. Educational institutions      B. Teaching methods      C. Role models      D. All students

**Question 37:** Which of the following best paraphrases the underlined sentence in paragraph 4?

A. The path to eliminating gender discrimination can only be accomplished by government intervention.  
B. Achieving gender equality in society demands ongoing dedication and teamwork from various groups and organizations.  
C. Different sectors should work independently to address gender barriers in their specific domains.  
D. Short-term initiatives by individual organizations are sufficient to create a gender-equal society.

**Question 38:** Which of the following is TRUE according to the passage?

A. Progressive companies are implementing multiple strategies, including mentorship programs and unconscious bias training, to address gender disparities.  
B. The technology sector has fully resolved all gender-related workplace disparities through its current initiatives.  
C. Educational institutions are exclusively focusing on gender-neutral teaching methods without considering role models.  
D. The journey toward gender equality has been completed, with no remaining challenges in wage equality or leadership representation.

**Question 39:** In which paragraph does the writer mention how technology companies are addressing gender disparities?

A. Paragraph 4      B. Paragraph 3      C. Paragraph 2      D. Paragraph 1

**Question 40:** In which paragraph does the writer mention the role of education in eliminating gender stereotypes?

A. Paragraph 3      B. Paragraph 1      C. Paragraph 4      D. Paragraph 2

**Rewrite the following sentences so that the meaning stays the same for questions 41–44, and write sentences giving your opinion for question 45.**

**Question 41:** Women face many barriers in leadership roles.

→ *Despite* \_\_\_\_\_

**Question 42:** Technology helps promote gender equality in the workplace.

→ *Thanks to* \_\_\_\_\_

**Question 43:** Some students drop out of school. They lack financial support.

→ \_\_\_\_\_

**Question 44:** Schools should not limit students based on gender.

→ Schools must *not* \_\_\_\_\_

**Question 45: "Gender should not define careers."**

→ Do you agree or disagree? Write one opinion sentence and one supporting sentence to explain your answer.

→ \_\_\_\_\_

### **PART 3: SPEAKING**

**Answer the following questions**

**Question 46:** Do you think gender equality in education has improved in recent years? Why?

**Question 47:** What should schools do to encourage girls to study science and technology?

**Question 48:** In your opinion, why do fewer men choose jobs in teaching and nursing?

**Question 49:** Tell me about a female leader you admire and why.

**Question 50:** How can young people challenge gender stereotypes in their daily lives?