

ETHICAL BUSINESS (Phrasal verbs)

NAME: _____ DATE: _____

Meaning-matching

Match each phrasal verb with its correct meaning.

WORDS	MEANING
1. Own up (to) ____	a. Explain something clearly and step by step.
2. Stand up for ____	b. Volunteer information about wrongdoing.
3. Cover up ____	c. Admit a mistake or wrongdoing.
4. Carry out ____	d. Compensate for damage or mistakes.
5. Live up to ____	e. Defend or support a principle or value.
6. Break down ____	f. Take strong action against illegal or unethical behavior.
7. Point out ____	g. Resign from a position (often for ethical reasons).
8. Step down ____	h. Highlight or draw attention to a problem.
9. Root out ____	i. Perform or complete a task, investigation, or rule.
10. Come forward ____	j. Meet expectations or promises.
11. Make up for ____	k. Hide a mistake, crime, or unethical act.
12. Crack down on ____	l. Find and remove unethical behavior completely.

Vocabulary in context

Read each case and choose the best phrasal verb.

After the fraud scandal, the director decided to **resign**. → _____

The auditor **explained** the complex report step by step to the team. → _____

The whistleblower **told** the authorities about the hidden corruption. → _____

The company promised to **remove completely** all unethical practices. → _____

The new manager wants to **meet** the ethical standards expected of her. → _____

The government announced it will **take strong action** against money laundering. → _____

During the meeting, Ana **defended** the idea of fair trade. → _____

Some workers tried to **hide** the mistake from the public. → _____

Several employees **volunteered information** about fraud. → _____

The company offered **compensation** to repair the damage caused. → _____

The manager finally **admitted** he had accepted bribes. → _____

The investigation team will **complete** a full review of the case. → _____

A worker **highlighted** a serious conflict of interest in the contract. → _____

Reading comprehension

Read and answer the questions below.

In a large international company, the finance manager finally decided to own up to years of accepting bribes. At first, some employees tried to cover up his actions, but others chose to come forward with evidence. The board of directors immediately ordered a team to carry out a full investigation to understand the scope of the problem.

The company's new CEO promised to live up to the code of ethics by introducing stricter policies. She also asked legal advisors to break down the investigation

results in simple terms for all employees to understand. During a meeting, some workers bravely stood up for transparency and honesty, even when it was difficult. Others helped point out areas where corruption had been ignored in the past.

As a result of the scandal, the manager had to step down from his position. The CEO promised to root out unethical practices and crack down on fraud in the company. To rebuild trust, the organization also launched programs to make up for the environmental and social damage caused by past decisions. The experience became an important reminder of the need for integrity in every business decision.

What did the finance manager finally do?

- a) Cover up the crime
- b) Own up to accepting bribes
- c) Stand up for transparency
- d) Step down voluntarily

What does the CEO want to live up to?

- a) The company's profits
- b) The company's code of ethics
- c) Employee personal goals
- d) A new marketing plan

What action did the board of directors take?

- a) They ignored the problem
- b) They carried out a party
- c) They ordered a full investigation
- d) They made up for the scandal

Why did the legal advisors break down the results?

- a) To hide the truth
- b) To make them simple for everyone
- c) To cover up mistakes
- d) To punish employees

Which action describes removing corruption completely?

- a) Make up for
- b) Root out
- c) Come forward
- d) Step down

True/False:

- 6. Some employees tried to cover up the finance manager's crimes. → _____
- 7. Standing up for transparency was considered dangerous by employees. → _____
- 8. The manager stayed in his position after the scandal. → _____
- 9. Cracking down on fraud means taking strong action against it. → _____
- 10. The company tried to make up for past mistakes to rebuild trust. → _____