Before you watch

A Select the qualities you think most employers are looking for when interviewing people for jobs.

- ☐ adaptable
- ☐ emotional
- ☐ fits in with others
- ☐ has a sense of humor
- ☐ persistent
- ☐ playful
- ☐ thinks outside the box
- ☐ ultracompetitive
- ☐ unconventional

B Pair work Compare your answers. Do you agree on what qualities most employers are looking for? Why or why not? Discuss your opinions.

While you watch

A Write *M* for Monica, *D* for David, or *A* for Ashley.

Monica   David   Ashley

1. Who saw the box as a platform? ____
2. Who worked on the same idea for nearly the entire five minutes? ____
3. Who tried to melt wax to stick the candle to the wall? ____
4. Who was unable to think of additional approaches due to stress? ____
5. Who playfully tried a bunch of solutions? ____
6. Who tried several approaches but still didn't find a solution? ____

B Write the letter of the correct phrase to complete each sentence according to information in the video.

a. being able to preserve a sense of humor
b. fitting in with the company
c. thinking about the problem in new ways
d. looking for other perspectives
e. thinking outside the box
f. being persistent

1. Before implementing hiring tests, companies used to hire people based on ____ .
2. Except when trying the wrong idea, ____ is a good thing.
3. If people get overly frustrated, they will have difficulty ____ .
4. A good problem-solving strategy is ____ .
5. Studies show an important part of problem solving is ____ .
6. The person who solved the problem did it by ____ .