

LEADERSHIP VS MANAGEMENT

Watch the video and choose the best answer to the question.

1. According to the video, why should the terms "manager" and "leader" not be used interchangeably?

- A. They have different meanings and functions.
- B. They imply different sets of skills and characteristics.
- C. There is some overlap between their roles.
- D. Some people lead without a managerial role.

2. What do leaders primarily focus on, according to the video?

- A. Coming up with new ideas and forward thinking
- B. Completing tasks and responsibilities
- C. Improving the organization
- D. Setting and achieving goals

3. How do managers differ from leaders in their approach?

- A. Managers emphasize rationality and control, while leaders look for improvement.
- B. Managers think of execution, while leaders think of ideas.
- C. Managers focus on when and how, while leaders focus on why and what.
- D. Managers follow goals set by leaders.

4. What is the role of managers in fulfilling a company's vision, according to the video?

- A. Transferring the company's mission to the organization
- B. Keeping employees aligned with the core goals and values
- C. Setting and executing a company's vision and aims
- D. Emphasizing rationality and control in the organization

5. What is the main focus of leaders?

- A. Achieving high-level ideas
- B. Relating to people based on their role
- C. Creating a supportive culture
- D. Ensuring the best results are achieved

6. What is the main focus of managers?

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7. What is the difference between management and leadership in terms of organizational culture?

- A. Managers shape the culture, while leaders lead employees to live up to it.
- B. Managers inspire employees to follow the culture, while leaders shape it.
- C. Managers and leaders collaborate to create the culture.
- D. Managers and leaders have no impact on the organizational culture.

8. What is the role of inspiring leaders?

- A. Influencing employees' behaviors
- B. Pushing employees to succeed
- C. Shaping the organizational culture
- D. Collaborating with managers

9. What is the role of managers when leaders are unable to inspire their employees?

- A. Inspiring employees to succeed
- B. Taking responsibility for employees' success
- C. Shaping the organizational culture
- D. Collaborating with leaders

10. What is the result of effective communication between leaders, managers, and employees?

- A. Employees work effectively within the workplace
- B. Employees feel free to share their voice
- C. Employees achieve their goals based on the leader's vision
- D. Employees are inspired to succeed

Exercise 2. Watch the video and choose the correct statements only.

- 1. Managers and leaders have the same meaning and can be used interchangeably.
- 2. Leadership is the process of social influence that maximizes the efforts of others towards achieving a goal.
- 3. Managers are responsible for setting and executing a company's vision and aims.
- 4. Leaders emphasize rationality and control, while managers look for improvement in the organization.
- 5. Managers are primarily responsible for completing tasks and reaching goals based on the leader's vision.
- 6. Managers encourage employees to share their voice and ideas freely.
- 7. Leaders are more concerned with people, while managers focus on what needs to be done to achieve the best results.
- 8. Managers shape the organizational culture, while leaders support it.
- 9. Leaders inspire people, while managers are responsible for their success and positive experience.
- 10. Managers are more future-focused, while leaders are more focused on the present moment.