

# Rubric for Job Interview Questions Evaluation

| Criterion                                                                       | Excellent | Satisfactory | Fair | Needs improvement | Poor |
|---------------------------------------------------------------------------------|-----------|--------------|------|-------------------|------|
| The candidate conveys their thoughts and ideas clearly.                         |           |              |      |                   |      |
| The candidate communicates in a structured and organized manner.                |           |              |      |                   |      |
| The candidate's response aligns with the question asked.                        |           |              |      |                   |      |
| The candidate presents their thoughts and experiences confidently.              |           |              |      |                   |      |
| The candidate engages with the interviewer effectively throughout the response. |           |              |      |                   |      |