

Word Families

noun	approximation	Researchers don't know the exact numbers of women leaving science careers; these statistics are only an approximation.
verb	approximate	Studies often approximate numbers.
adjective	approximate	The studies tell us the approximate numbers of women leaving science careers.
adverb	approximately	Scientists are required to spend approximately sixty hours a week at their jobs.

noun	equal	Women have struggled for decades to be treated as equals.
noun	equality	Women have struggled for decades for equality in the workplace.
verb	equal	Fifty percent equals one-half.
verb	equalize ¹	Numbers of men and women in the sciences have equalized over time.
adjective	equal	Men and women do not always receive equal pay for equal work.
adverb	equally	Men and women are not always treated equally in the workplace.

¹BrE: equalise

noun	frustration	The difficulties of balancing career and family responsibilities is a cause of frustration for many women.
verb	frustrate	The lack of equality in the workplace frustrates many women.
adjective	frustrated	Many women are frustrated by the combined pressures of family and career.
adjective	frustrating	The lack of mentors for women in science careers is frustrating.

noun	guidance	Mentors provide guidance to their less experienced colleagues.
noun	guide	It is helpful to have someone who can act as a guide when starting out in your career.
verb	guide	People new to the field need a more experienced person to guide them through the complications of corporate culture.

noun	persistence	Persistence is an important part of success in any profession.
verb	persist	Some women persist in their careers despite the responsibilities they bear at home.
adjective	persistent	A persistent person will progress in her career.
adverb	persistently	Women have struggled persistently to achieve equality in the workplace.

noun	validity	People doubted the validity of the research.
noun	validation	Validation is important for any professional.
verb	validate	It is important to have someone to validate your ideas.
adjective	valid	Scientists need to be certain that their research is valid.

Word Family Practice

Choose the correct word family member from the list below to complete each blank.

The lack of 1..... for women in the workplace is a dire problem that has 2..... over the years. Many well-educated women feel 3..... by the lack of opportunities to progress in their fields as far as men do. Women in male-dominated fields such as science and technology do not have role models to 4..... them. They cannot feel sure that they will get 5..... for their ideas. Although it is uncertain exactly what percentage of women scientists leave their careers every year, an 6..... figure is 50 percent.

1. equality	equal	equally
2. persistence	persisted	persistently
3. frustration	frustrate	frustrated
4. guidance	guides	guide
5. validation	validated	valid
6. approximation	approximate	approximately