b **1.4** Listen to the final part of the seminar. Match each cultural group 1–4 to what is important for them a–d.

1 Anglo-Saxon cultures	a feeling their opinion is valued
2 Scandinavia and the Netherlands	b respecting the professional expertise of the manager
3 Mexico, Russia and India	c knowing how a change will improve their personal prospects
4 Germany and Austria	d having confidence in those in authority and receiving formal communication

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