

# EXCEPTIONALLY TALENTED?

Read the text and choose the best word for each gaps.

## EXCEPTIONALLY TALENTED OR JUST OVER-CONFIDENT?

According to a study on what lies at the heart of success, it seems that the key is not what might be expected 0 in other words talent, hard work or a good education, but instead it's total, unadulterated confidence. Confident people tend not to be (1)\_\_\_\_\_ by their own shortcomings and often have (2)\_\_\_\_\_ than life personalities. This means they make themselves more visible in the workplace, pushing themselves forward at every opportunity and so (3)\_\_\_\_\_ promotion over those who may well be more competent but appear on the (4)\_\_\_\_\_ to be less talented. Confident people are often admired and their opinions valued, (5) \_\_\_\_\_, they are able to influence decisions made within a group. This could have implications for the recruitment procedures of many companies, as a typical job interview often involves a group task which unfairly (6) \_\_\_\_\_ the over-confident. Such a display of confidence may carry too much (7) \_\_\_\_\_ with interviewers and better, quieter candidates may be (8) \_\_\_\_\_ down, leading to a less efficient workforce.

