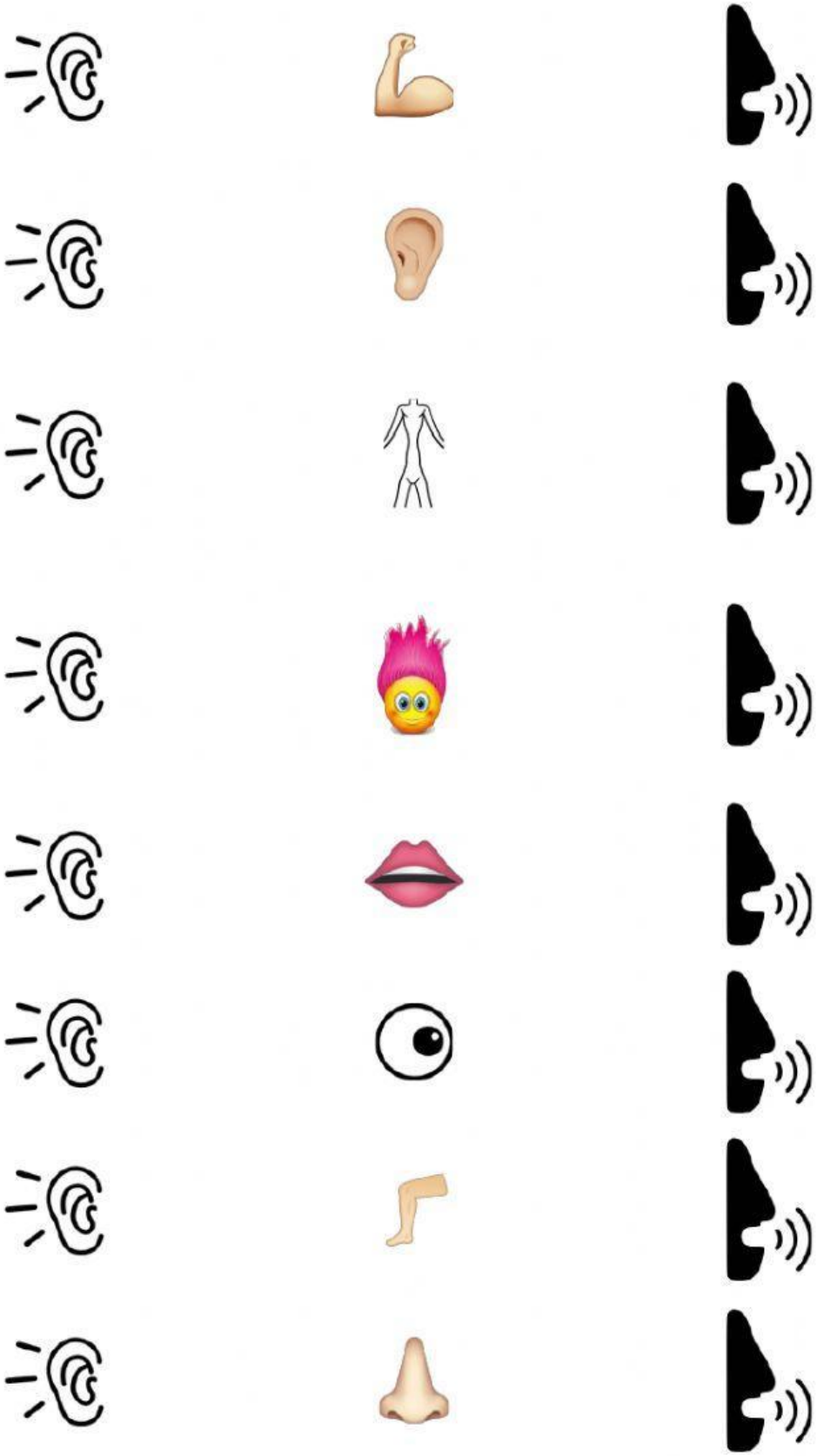Listen and Speak.