

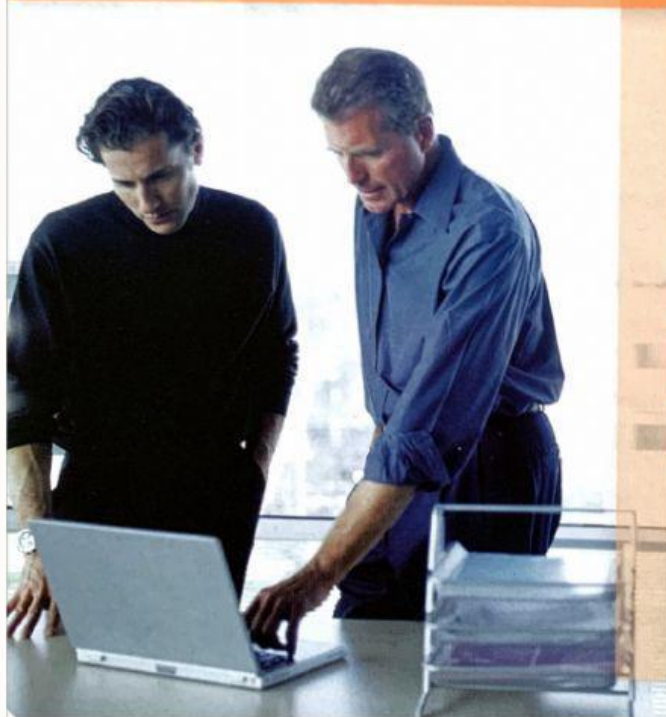
MAKING DECISIONS

1

Read the text and choose true (T) or false (F)

Mentors

Over 70% of the 500 largest companies in the USA have a mentoring programme.



However, the old model of 'your boss is your mentor' is no longer the normal model, with people seeking help from a wider range of contacts. You don't have to be that old or experienced to pass on knowledge or even very high up the hierarchy.

Mentoring is becoming common in the business world, but is it worth the time and effort? A study by Gartner, an American research firm, found that:

- 25% of employees on a mentoring programme had a promotion, but only 5% of workers not taking part had a promotion
- mentors were promoted six times more often than those not in a mentoring programme
- mentees were promoted five times more often than those not in a mentoring programme.

Some people fear that sharing their experience with their younger colleagues will put their own jobs at risk. They want your job, don't they? Well, they might want your job, but mentoring or not mentoring them isn't going to change that. Making a difference to the lives of others can help make people happier. Some of the happiest people, no matter what their normal job is, are helping others through life's difficulties.

1. Most large US companies have a mentoring programme. ____
2. It's better to be much older when giving advice. ____
3. Mentoring is helpful for the person being mentored and the mentor. ____
4. Mentors are more likely to get promoted. ____
5. Mentors sometimes worry that their mentee might want their job. ____
6. Mentoring is stressful and won't make you happy. ____

2

Match the questions or comments with the decisions.

What would you like?

We're going out for a drink tonight.

You've left your computer on again.

I've got too much work on.

I haven't got time to phone Ruby.

I'll come as well.

I'll shut it down.

I'll have a black coffee, please.

I'll call her. What's it about?

I'll help you. I've got some time.

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Listen to Lia talking to her mentor, José. What does Lia decide to do in each situation?

1. Lia's colleague keeps talking loudly on the phone
a) asks José to speak to him b) wear headphones and listen to music
2. Lia's finding a computer program difficult
a) practise at home b) book a training course
3. Lia's struggling to manage her time.
a) ask for extra support b) go on a time management course



Write a decision for each of the situations using I'll.

1. It's noisy outside and you are the nearest person to the window.

2. You want the salad, not the hamburger.

3. Your boss wants someone to finish the report. You don't have time today but you will tomorrow.

4. You meet a visitor at reception with a large bag and decide to help him.

(puede haber varias respuestas correctas, si os aparece que está mal puede que esté bien)