What are some common perks and benefits that people have at work?



LIVEWORKSHEETS

Listen to the perks or benefits that 5 people discuss

_____ paid time off
_____ tuition fees
_____ flexible work time
_____ a pleasant atmosphere
_____ a health club

Listen and complete the exalmples of each perk

You can get paid leave to work _____ or _____ .
You can get _____ or extra _____ .
You can _____ early or _____ .
You work with _____ people and get _____ .
You get free _____ , and there's _____ .

LIVEWORKSHEETS

In a recent poll, 65% of companies believe perks help attract employees. Here are some desirable benefits and perks that are offered by a number of major employers. How do you rate them?

RATE THE PERKS

1 = not at all desirable
5 = extremely desirable

I'd like to work for a company that . . .

	1	2	3	4	5
offers free transportation to work.	○	○	○	○	○
gives subsidized child care.	○	○	○	○	○
has good health insurance.	○	○	○	○	○
lets you make personal calls from work.	○	○	○	○	○
has a quiet room for employees to take a nap after lunch.	○	○	○	○	○
lets you take the kids to work if you need to.	○	○	○	○	○
offers free exercise classes after work.	○	○	○	○	○
provides an on-site doctor.	○	○	○	○	○
has a salon that gives discounted haircuts.	○	○	○	○	○
lets you listen to music while you work.	○	○	○	○	○
offers regular training or reimburses tuition fees.	○	○	○	○	○
lets you bring your pet to the office.	○	○	○	○	○

What other perks would you like to have?

- _____
- _____
- _____

LIVEWORKSHEETS

Conversation Questions

1. Which of the perks are common in the country? Which do you find the most interesting?

2. Are there any employee benefits that a company legally has to give their employees? Which ones?

3. Which of the benefits of the list your consider not important?

4. Why do you think companies offer perks instead of offering more money? Do you think employees appreciate perks?

5. Which of the employee benefits do you appreciate most? Why?

6. Some companies offer their employees unusual perks such as video game rooms, massages, yoga classes, on-site personal trainers, clothing allowances, on-site doctors, and even on-site wine bars. Which of these perks do you think are good ideas? Which do you think are unnecessary or ridiculous?

7. What do you think would be some other good ideas for unusual employee benefits? Generate five ideas with your group. Be creative.

LIVEWORKSHEETS