



**O'level**  
**Foundation**  
**Week 21**

**The Write Tribe**

**COMPO PLANNING**

## **Composition Topic**

Girls and boys should be given the same type of education

Yes

No



YES! They should

## 1. Gender stereotypes are a product of ignorance

### What was possible of a man or a woman had changed throughout history.

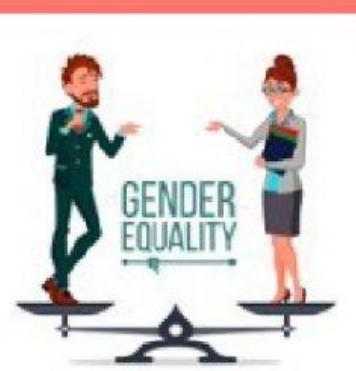
A review of the prominent late 19th-century biological writings reveals that a major plank of early evolution theory was the belief that women were intellectually and physically inferior to men. Female inferiority was a logical conclusion of the Darwinian world view because males were believed to be exposed to far greater selective pressures than females, especially in war, competition for mates, food and clothing. Conversely, women were protected from selection by norms that required adult males provide for and protect women and children. Darwinists taught that as a result of this protection, natural selection operated far more actively on males than on females, producing male superiority in virtually all intellectual and skill areas. As a result, males became "more evolved" than women.

#### Around 60 years ago,

Women were not allowed to...

- Apply for a loan or credit card in their own name or loan application
- Work in civil service or legal profession
- Inherit and bequeath property like men
- Claim equal pay
- Prosecute a spouse for rape

In the past, women were not allowed to work or go to school. There was a lot of misinformation around their capabilities as they weren't given opportunities to prove themselves.



YES! They should

TODAY

“The ranking of women among the region’s wealthy is climbing, too. Some are so-called gold-collar professionals – highly skilled knowledge workers who have made their money from early business ventures – while others have turned a passion into a profit.  
– [Bloomberg](#)“

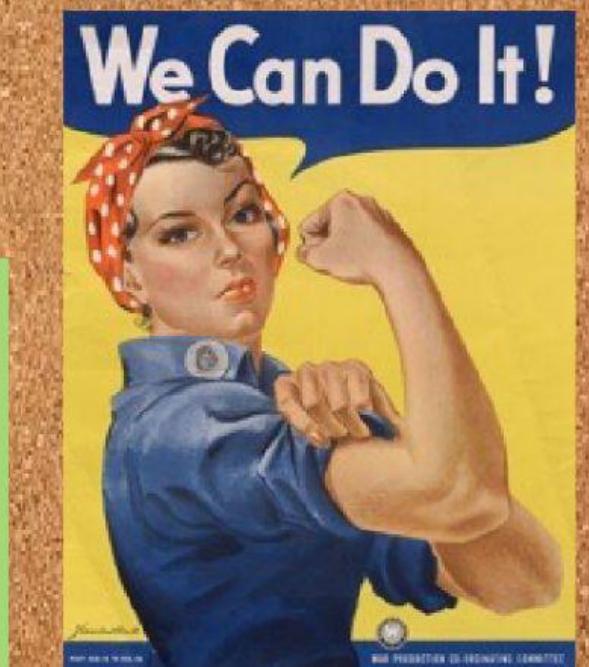
The number of Asian female billionaires has increased by almost 13 times between 2005 to 2016. Additionally, 70% of Asia’s female billionaires are self-made.

Women’s leadership and talent have been essential to strategic decision-making including [keeping enterprises sustainable](#). MSCI also found that when organisations include female leadership, return on equity can be higher not to mention that when teams hear out women’s voices, there is greater emotional commitment and people push harder to succeed.

## 1. Gender stereotypes are a product of ignorance

### WHY THE CHANGE?

The change in perception has occurred because men and women share the same arena growing up. They learn to work together and admire each other’s capabilities. Hence, giving them the same education opens up opportunities to trust and work together.



YES! They should

## THE ANIMA & ANIMUS

Just because you are a man does not mean you don't possess feminine traits. According to Carl Jung, our masculine and feminine traits are represented by the ANIMA and ANIMUS



MEN



WOMEN

### THE ANIMA

The anima is the archetype that expresses the fact that men have a minority of feminine qualities

### THE ANIMUS

The animus is the archetype that expresses the fact that women have a minority of masculine qualities

In every man there is a woman, and in every woman a man.

Society has a tendency to favour masculine traits over feminine traits in the work place.

Masculine traits include

*Competitiveness, goal-orientated, independence, protectiveness etc.*

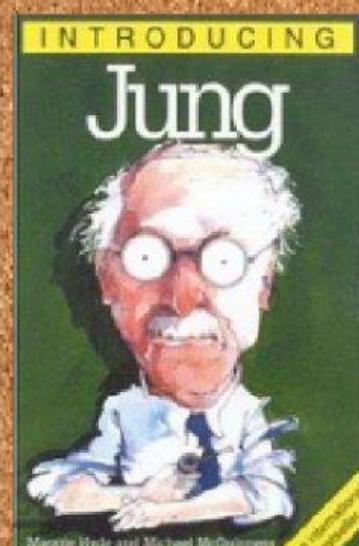
However, successful business leaders embody both masculine and feminine traits.

Some feminine traits are empathy, humility, persuasiveness, entrepreneurial spirit and resilience.

## 2. Society has little understanding of gender

The anima then is a personification of all feminine tendencies, positive or negative, in a man's psyche. A positive expression of the anima might include sensitivity and empathy, capacity for loving relationships, a feeling for nature.

The animus, on the other hand, is a personification of masculine tendencies in a woman's psyche, such as strength of conviction, assertiveness, courage, strength, vitality, and a desire for achievement.



YES! They should

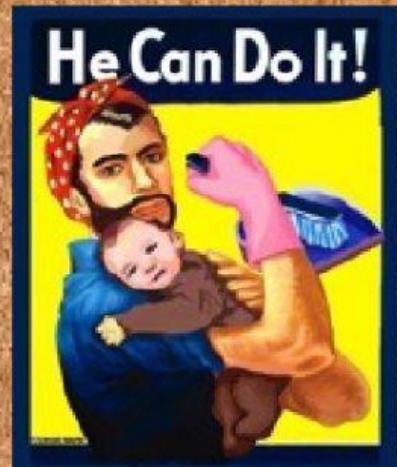
## 2. Society has little understanding of gender

Women generally don't like to toot their own horns, thus humility is often considered a characteristically female leadership trait. Unfortunately, corporate America often conflates confidence with competence because, as the [Harvard Business Review](#) notes, people generally confuse displays of confidence as shows of competence. Humility, on the other hand, allows a leader's humanity to peek through, and that inspires people to follow.

Even Jim Collins, the well-known author of the famed business book *Good to Great*, notes two common traits among successful CEOs: humility and sheer determination

Take this 2015 [study](#) of 105 computer hardware and software firms published in the *Journal of Management*. It shows that humility in CEOs leads to better performance and increased flexibility, cooperation, and collaboration in developing strategies.

Both men and women can embody feminine and masculine traits. School creates an environment where both boys and girls can learn from one another.



### YES! They should

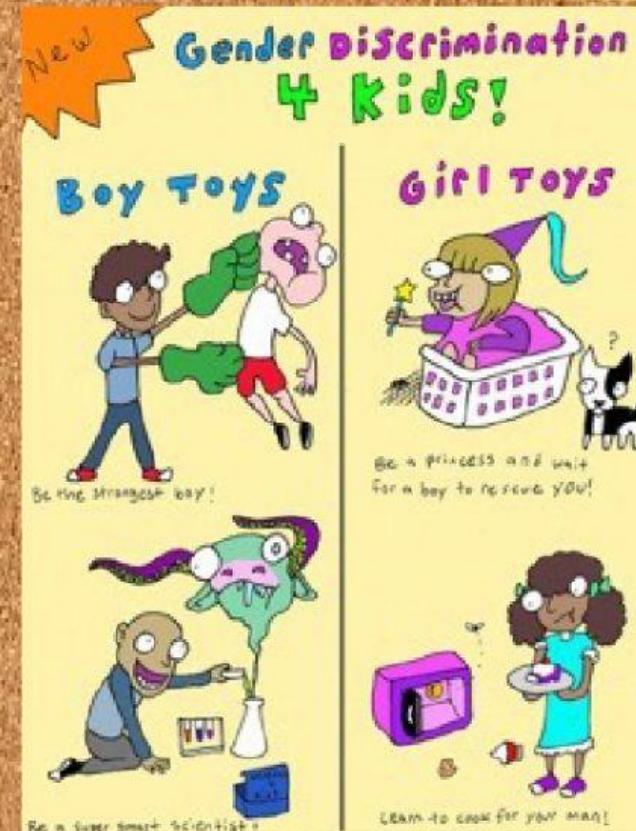
Women are programmed to feel mentally and physically weak. A lot of female orientated games like doll play, cooking, don't teach entrepreneurial skills. They are designed to teach women to play a supportive role rather than being a leader.

Many of the toys that toy makers typically assign to girls point them in a certain direction, often associated with homemaking and pleasing men, a point recently made by comic artist Christine Deneweth, who published a fantastic cartoon about kids and gender discrimination (see right).

Deneweth says she was watching TV when she saw toy commercials featuring boys conquering the world while girls stayed at home. She realized that the toys weren't just gendered, they were limiting girls to few roles in society.

"Boy toys market that boys can be anything: scientists, dragon masters, sports stars, superheroes, and so much more," she said. "Girl toys limit girls into being moms and cooks. And while it is good to be a mom or a cook, toy marketing doesn't show girls in a variety of roles. This can be damaging because girls need to see that they can do anything, too." This is why GENDER NEUTRAL education is important. Instead of boxing girls and boys into outdated gender stereotypes, we give them an opportunity to learn and respect one another!

### 3. We need to reprogram the way women think



YES! They should

## QUIZ TIME!

**1. Cooking and baking toys geared at girls are an example of \_\_\_?**

- a. gender-neutral toys
- b. gender-specific toys

**2. Kinetic sand, Play-Doh and Slime is an example of \_\_\_?**

- a. gender-neutral toys
- b. gender-specific toys

**3. Why are gender-specific toys harmful?**

- a. They limit a child's scope of thinking on what they can or cannot do based on their gender.
- b. They teach appropriate behaviours for their gender.

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- a. They limit a child's scope of thinking on what they can or cannot do based on their gender.
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**4. In the 19th century, women were considered to be intellectually and physically inferior to men.**

- a. True
- b. False



**5. What is the anima?**

- a. expresses the fact that men have a minority of feminine qualities
- b. expresses the fact that women have a minority of masculine

**6. A positive expression of the anima might include**

- a. sensitivity and empathy, capacity for loving relationships, a feeling for nature.
- b. strength of conviction, assertiveness, courage, strength, vitality, and a desire for achievement.

**7. What is the animus?**

- a. expresses the fact that men have a minority of feminine qualities
- b. expresses the fact that women have a minority of masculine qualities

**8. Around 60 years ago, women were not allowed to...**

- a. Apply for a loan or credit card in their own name or loan application
- b. Work in civil service or legal profession
- c. Marry or bear children
- d. Claim equal pay

