



O'level
Foundation
Week 17

The Write Tribe

COMPO PLANNING

Composition Topic

Young people are not resilient. Do you agree?

Yes

No



YES! They are resilient

Instead of viewing the pandemic as a stress factor, millennials and Gen z used it as an opportunity to reset life and stress

60% of knowledge workers work remotely, they're benefitting from the flexibility millennials have touted for years. Many are content with their at-home offices, thanks to sophisticated remote working solutions. They feel like working from home creates a better balance, perhaps indicating they are able to be more productive, save money with no commutes or reduced child care costs, and spend more time pursuing hobbies or connecting with their immediate families. Even those juggling careers and kids during a quarantine had 5% lower stress levels than before the pandemic.

Whether it is ZOOM meetings, working irregular hours or adapting to new technology, Millennials and Gen Z adapted seamlessly to the new working demands thanks to their resilience!

3. Have their priorities right

Boomers are often ambitious, loyal, work-centric, and cynical. They prefer monetary rewards.

However, Millennials and Gen Z think differently!

Indeed, a global study of 17,000 millennials in 43 countries done by Universum, Insead Emerging Markets Institute and the Head Foundation found that about half of those polled would consider giving up a well-paid and prestigious job for more work-life balance.



**YES! They are
resilient**

3. Have their priorities right

Why Work-Life Balance Matters to Millennials

1. It defines success.

Millennials don't view climbing the corporate ladder or owning tangible items (job title, house, salary, car, and the like) as success. According to the [2016 Millennial Survey by Deloitte](#), 16.8 percent of Millennials evaluate career opportunities by good work-life balance, followed by 13.4 percent who look for opportunities to progress and 11 percent who seek flexibility (i.e., remote working and flexible hours). For many Millennials, success is having control over how and when they work and accumulating various life experiences, both of which are enabled by a better work-life balance.

2. They're always on.

Millennials are the first generation to enter the workforce with access to technology that enables them to seamlessly work remotely, which [75 percent of Millennials want more opportunities](#) to do. Millennials are eager to capitalize on the new technological capabilities (that they are already familiar with) to create more flexibility and thus a better work-life balance.

3. They're moving up.

According to [EY's Global Generation Research](#), nearly one-third of Millennials say that managing their work, family, and personal responsibilities has become more difficult in the past five years. And 47 percent of Millennial managers around the globe reported an increase in their hours at a time when many are moving into management and starting families (compared to 38 percent for Gen X and 28 percent for Boomers).

4. They're dual income.

According to a [2015 EY study](#), Millennials find it harder to achieve work-life balance because they are almost twice as likely to have a spouse or partner who works at least full time than Boomers (78 percent versus 47 percent).



**YES! They are
resilient**

QUIZ TIME!

1. When did the Financial Crisis happen?

- a. 2005
- b. 2008

2. Millennials and Gen Z save less and spend more than Boomers.

- a. True
- b. False

3. Millennials and Gen Z proved their resilience by

- a. being strong through financial insecurity, pushing for environmental causes and addressing the importance of mental health
- b. by sticking to a job for more than 20 years, striving for more monetary rewards and bringing more financial growth to the economy.

4. On June 23, 1988, NASA climate scientist James Hansen told the US Senate it was time to acknowledge that climate change.

- a. True
- b. False



5. Millennials fight climate change by

- a. using public transportation more and thinking twice about “fast fashion” purchases. They also recycle more. Also, meat and fish consumption is down.
- b. encouraging the **burning fossil fuels and cranking planet-warming carbon dioxide levels higher.**

6. 2.5 percent of Americans over the age of 50 consider themselves vegetarian, 7.5 percent of Millennials and Gen Z have given up meat

- a. True
- b. False

7. ____ are often ambitious, loyal, work-centric, and cynical. They prefer monetary rewards.

- a. Boomers
- b. Millennials/Gen Z

8. _____ would consider giving up a well-paid and prestigious job for more work-life balance.

- a. Boomers
- b. Millennials/Gen Z



Composition Topic

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Yes

No

WHY? ADD YOUR OWN THOUGHTS HERE.



INTRODUCTION

Thesis statement

because

Supporting claim #1

and

Supporting claim #2

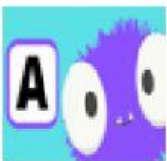
Paragraph 2



Topic sentence



Explanation



An example



Link back to topic



Paragraph 3



Topic sentence



Explanation



An example



Link back to topic

CONCLUSION

THESIS
RESTATEMENT

SUMMARIZE
SUBPOINTS

FINAL
IMPRESSION

