

1. Kim's Dad and the Career Talk

- **Past Perfect:** Kim's dad **had** already **settled** into a lifelong career in the police force.
- **Simple Past:** He **felt** upset when he realized Kim didn't have a plan yet.

2. Lizzie's Career Experience

- **Past Perfect:** Lizzie **had held** 35 different jobs over more than three decades.
- **Simple Past:** She **shared** this impressive statistic during her talk.

3. Kim's Conversation with her Parents

- **Past Perfect:** Kim **had heard** Lizzie Hodgson's ideas about "jigsaw" careers.
- **Simple Past:** She **explained** to her mother why she wasn't worried about trying a job she might not like.

4. Lizzie's Life Progress

- **Past Perfect:** Lizzie **had** only **completed** half of her "jigsaw" picture by age 44.
- **Simple Past:** Kim **noded** in agreement when she heard that work is an ongoing process.

5. Changing Mindsets

- **Past Perfect:** Kim **had** previously **felt** pressured by her parents' expectations.
- **Simple Past:** She **decided** to focus on collecting "jigsaw pieces" instead of one job for life.