

1. Vocabulary: Defining Concepts

According to the dialogue, what is the primary purpose of **fair pay**?

- A) To guarantee that people can reach senior management roles.
- B) To ensure that income is enough to cover all basic needs.
- C) To provide workers with a variety of professional trainings.
- D) To allow employees to work until very late in the evening.

2. Conversational Strategy: Paraphrasing

When Leo says, *"So, if I understand you correctly, you're saying that..."* what is he doing?

- A) He is introducing a new topic regarding urban development.
- B) He is asking Sarah to repeat her entire previous sentence.
- C) He is checking his understanding by rephrasing Sarah's idea.
- D) He is disagreeing with Sarah's view on modern job security.

3. Reading Comprehension: Job Security

Based on Sarah's explanation, why is a high salary not the only factor in "decent work"?

- A) Because workers also need stable contracts and job security.
- B) Because green buildings are more important for the local city.
- C) Because freelancers usually prefer to work without any rules.
- D) Because the government should provide subsidies to all shops.

4. Grammar: Conditionals and Hypotheticals

In the phrase, *"If they did that, I imagine economic growth would skyrocket,"* Leo is:

- A) Describing a past event that changed the current workforce.
- B) Talking about a specific plan that is currently happening.
- C) Predicting a certain result based on an imaginary situation.
- D) Complaining about the high cost of training in his industry.

5. Identifying Perspectives: Gender Equality

What specific observation does Leo make about **equal opportunities** in his industry?

- A) Women usually have more experience than their male managers.
- B) Men often occupy senior roles while women stay in junior ones.
- C) Most companies refuse to hire women for any freelance tasks.
- D) Training programs are only offered to men in the design field.

6. Social Protection: Identifying Examples

According to Sarah, which of the following is an example of **social protection**?

- A) Having the flexibility to volunteer for local city projects.
- B) Negotiating for a higher salary during a job interview process.
- C) Accessing benefits such as healthcare or retirement pensions.
- D) Learning how to use new software through specialized courses.

7. Discussion Flow: Work-Life Balance

How does Leo describe his current situation regarding **reasonable working hours**?

- A) He finds it very easy to finish his daily tasks before noon.
- B) He struggles to maintain a balance and often works late.
- C) He believes that working until 10:00 PM is a legal requirement.
- D) He prefers to work at night so he can sleep during the day.