

Topic: Strengthening Results-Based Management (RBM) Across the African Union Commission

1. Opening Greeting & Purpose

Good morning, esteemed colleagues. Thank you for joining today's briefing. I will be presenting a practical roadmap for strengthening Results-Based Management across the African Union Commission to enhance accountability, efficiency, and alignment with Agenda 2063.

2. Background & Institutional Context

Over the past decade, the AU has made significant progress in adopting RBM principles. However, recent internal assessments show that implementation remains uneven across departments, with varying levels of familiarity, tools, and reporting practices.

3. Problem Statement

These inconsistencies have led to challenges such as unclear performance indicators, fragmented monitoring systems, and delays in reporting. As a result, it becomes difficult to track progress, demonstrate impact, and make evidence-based decisions.

4. Why RBM Matters

A strong RBM culture ensures that our programs are not only implemented but also measured, evaluated, and improved. It helps us demonstrate value to Member States, development partners, and citizens across the continent.

5. Proposed Strategy 1: Harmonized RBM Tools

The first strategy is to harmonize RBM tools across all departments. This includes standard templates for work plans, performance indicators, monitoring reports, and evaluation summaries.

6. Proposed Strategy 2: Capacity-Building for Staff

The second strategy is to provide targeted RBM training for staff at all levels. This will ensure that colleagues understand how to design indicators, collect data, and use evidence for decision-making.

7. Proposed Strategy 3: Strengthening Data Systems

The third strategy is to upgrade our data management systems. A centralized digital platform will allow departments to upload, track, and analyze performance data in real time.

8. Expected Benefits

By implementing these strategies, we can expect more consistent reporting, improved program quality, and stronger alignment between departmental work plans and continental priorities.

9. Implementation Timeline

The proposed rollout will take place in three phases:

- **Phase 1 (Months 1–3):** Tool harmonization and system upgrades
- **Phase 2 (Months 4–6):** Staff training and pilot testing
- **Phase 3 (Months 7–12):** Full implementation and continuous improvement

10. Closing & Call to Action

In closing, I invite each department to identify an RBM focal point who will support this initiative. Together, we can build a more coherent, data-driven, and results-oriented African Union Commission. Thank you for your attention.