READING ABOUT MOTIVATION

NAME: _____

Read the text and answer the questions below.

Bringing the Team Back to Life

When Laura became the new manager of the marketing department, she quickly realized the team was **running on empty**. Deadlines were missed, communication was weak, and nobody seemed willing to **step up**.

Instead of blaming the team, Laura decided to **get to the bottom of** the problem. She organized one-on-one meetings and encouraged everyone to speak openly. During these meetings, she had the office **redesigned** to create a more comfortable environment, and she had the internet connection **upgraded** to support remote work.

Slowly, things began to change. She introduced small incentives and made sure to recognize effort publicly. Her positive attitude started to **rub off on** others. Employees began to feel more engaged and stopped doing the bare minimum.

One employee, Andrés, admitted that he used to feel unmotivated, but now he felt ready to **go the extra mile**. He even had his professional profile **updated** and asked Laura to help him **map out** a growth plan within the company.

Thanks to these changes, the team didn't just meet their goals—they **raised the bar**. Laura proved that motivation is not about pressure, but about trust, support, and smart leadership.

1. **At the beginning, the team was...**
   a) Very motivated
   b) Overconfident
   c) Disorganized and tired
2. **What did Laura do first?**
   a) Fired employees
   b) Gave everyone a bonus
   c) Tried to understand the problem
3. **What does "rub off on" mean in the text?**
   a) To influence positively
   b) To annoy
   c) To disappear
4. **Why did Andrés feel more motivated?**
   a) He got promoted
   b) Laura supported his development
   c) The workload decreased

LIVEWORKSHEETS

Write T or F.

5. Laura blamed the team for their poor performance. ____
6. The office environment was improved. ____
7. Andrés had his CV updated because he wanted to quit. ____
8. The team performed better after the changes. ____

Match the idioms/phrasal verbs with their meaning.

Expression	Meaning
1. Run on empty ____	a. Do more than expected
2. Step up ____	b. Find the real cause of a problem
3. Get to the bottom of ____	c. Be extremely tired or unmotivated
4. Go the extra mile ____	d. Take more responsibility
5. Raise the bar ____	e. Increase standards

Rewrite the sentences

Example: The technician repaired the computer.

→ I **had** the computer **repaired**.

The designer updated the company logo.

→ We _____.

The mechanic fixed my car.

→ I _____.

The cleaner washed the office windows.

→ They _____.

The IT technician installed the new software.

→ She _____.

The tailor shortened his suit.

→ He _____.

The electrician repaired the lights in the meeting room.

→ We _____.

LIVEWORKSHEETS