

## PASSAGE 18

### Tra ID Đề [5904] - Tra ID Video [5905]

Many people around the world spend a lot of time at work. In fact, they spend more time with co-workers than with friends and family. With all the time we spend at our jobs, does it make a difference to US or to our employers if we become friends with our co-workers? Research shows that employees are 50 percent happier with their jobs when they have friends at work. And for that reason, they're more likely to work harder and be **loyal** to their companies.

Many companies are starting to see the value of friendships in the workplace and have thought of some interesting ways to help build these friendships. For example, Zappos, the online shoe company, has a very special way to make sure its employees think about friendship. Every time employees log on to their computers, they see a picture of another employee. In this way, Zappos asks employees to think about the other people in the office. "My hope," says Zappos owner Tony Hsieh, "is that we can have more employees who plan to be close friends." The company also encourages everything from cookouts to bowling parties. They believe that people who know each other better will work together better.

So, when you're looking for your next job, look for a company that encourages people to have friends at work. You will probably like your job more, and you'll be a better employee!

**Question 1:** What is the article mainly about?

- A. How all tech companies are helping employees to be better workers
- B. The importance of friendships at work and what some companies are doing
- C. Which companies are the best to work for if you're looking to make new friends
- D. Friendship at workplace cannot affect your career choice

**Question 2:** Why do companies encourage friendships among employees, according to the passage?

- A. Because friends help each other with personal problems.
- B. Because employees with friends are more likely to work harder and be loyal.
- C. To make the workplace more competitive.
- D. To reduce the amount of time employees spend at work.

**Question 3:** The word "**loyal**" in the passage is opposite in meaning to \_\_\_\_\_.

- A. easy to change
- B. firm and not changing
- C. interested
- D. easy to access

**Question 4:** According to the passage, why do companies like Zappos organize activities such as cookouts and bowling parties?

- A. To help employees learn new skills
- B. To make the company more popular
- C. To increase the work efficiency
- D. To increase the amount of time employees spend at work

**Question 5:** What advice does the passage give to someone looking for a new job?

- A. Choose a company that encourages friendships among employees.
- B. Find a job with the highest salary.
- C. Avoid jobs where people don't talk to each other.
- D. Work for a company that doesn't allow too many social activities.