



## A Bit of Extra – Perks and Benefits

When people choose a job, they often think about the salary. But did you know that many jobs also offer perks and benefits? These are extra things that make a job better and more (1)..... Let's look at some common perks and benefits and why they are important for workers.

### Flexible Hours

One popular perk is flexible working hours. This means that workers don't have to start and finish at the same time every day. For example, if someone works best in the morning, they can start early. Others might prefer to begin later. Flexible hours are great for people who have (2)....., family, or other responsibilities.

### Free Food and Drinks

Some companies give their employees free meals, snacks, or coffee. For example, tech companies like Google are famous for their cafeterias with (3)..... food. This saves workers money and (4)..... because they don't have to bring lunch from home or eat out.

### Health and Fitness

Many jobs offer health benefits, such as insurance to help pay for doctor visits or (5)..... Some companies even provide gym memberships or fitness classes to keep workers healthy. A few workplaces have gyms right in the (6)..... building! Staying healthy helps employees feel better and work harder.

### Paid Time Off

Another important benefit is paid time off (PTO). This means workers get paid even when they take a holiday or stay home because they are sick. Some jobs also give extra time off for special (7)....., like having a baby or getting married.

### Discounts and Free Products

Workers in retail stores often get discounts on the things they sell. For example, an employee at a clothing shop might get 30% off clothes. Other jobs, like those at phone companies or airlines, might offer free products or (8)..... travel tickets.

### Professional Growth

Many companies help their employees grow and learn new skills. They might pay for courses, training programs, or even university (9)..... This is a great way for workers to get better at their job or prepare for a promotion.

### Why Perks Matter

Perks and benefits aren't just nice extras – they can make a big difference in someone's life. A gym membership can improve health, while flexible hours can reduce stress. Companies that (10)..... good perks attract more workers and keep them happy.

### Word Bank

tuition, medicine, retail, school, delicious, office, offer, discounted, enjoyable, events, time