

6 Put this conversation in the right order so that it makes sense. The first two are done for you. Then listen to check.

- Manager:** Yes, Jose? What do you think? 1
- Tanya:** **I'm afraid I disagree.** It will be much better in smaller groups. That way everyone gets much more talking time.
- Dorothy:** **Yes, I agree, too.** We can be much more efficient if we work in small groups.
- Dorothy:** **So we need to** find consensus about the number of sticks before we can even start a real discussion?
- Jose:** Well, **I don't think** my idea is that bad. **I agree that** in a big group one or two people could dominate, but that is easy to fix. We use talking sticks.
- Jose:** So **I think we should** stay as one big group. There are not so many of us, and it will be easy for everyone to be heard. 2
- Jose:** Each person has two sticks. This gives them the right to talk twice. Each time they say something they must give up a stick. When they have no more sticks they cannot talk. That way everyone has the same chance.
- Jose:** That was just an example. Of course we need to decide how many sticks to use.
- Sam:** **I agree with** Tanya. Much better. With a big group one or two people always dominate.
- Sam:** What are talking sticks?
- Sam:** Actually **that's not a bad idea.** But we will need more than two sticks.