



Mark: Before we (8)_____, I'd like to ask about those strategies for helping employees grow professionally. Can you share some of the methods you use in your role as an HR manager?

Tina: Absolutely! One of the key (9)_____ I use is providing opportunities for continuous learning and development. This can include offering in-house training programs, encouraging employees to attend conferences and workshops, or providing opportunities for employees to work on special projects that (10)_____ them and help them grow their skills.

Another strategy is (11)_____ a culture of feedback and coaching. I encourage managers to have regular one-on-one meetings with their teams to discuss their progress, provide constructive criticism, and offer (12)_____ on how to grow their careers.

Lastly, I encourage career growth through job rotation. This allows employees to gain new experiences, build new skills, and (13)_____ their perspectives, which can ultimately lead to professional growth and advancement.

Mark: Those are great strategies! It's clear that you're committed to helping employees grow and reach their full potential. Tina, thank you for your time and for sharing your (14)_____ on helping employees grow professionally.

Tina: It was my pleasure, Mark. Thank you for having me on the show.

5. In your own words, is it necessary to have an HR department. Why?

9p
