



# We're Hiring

TechSolutions Inc. is a leading provider of business software solutions for mid-size enterprises. We're seeking a skilled Business Systems Analyst to join our growing team and help optimize our clients' business processes through technology.



## Business Systems Analyst

### Responsibilities:

- Analyze business requirements and translate them into technical specifications
- Design and implement business software solutions
- Conduct system testing and quality assurance
- Provide training and support to end-users
- Collaborate with cross-functional teams to ensure project success
- Prepare detailed documentation for business processes and systems
- Monitor system performance and recommend improvements

### Requirements:

- Bachelor's degree in Computer Science, Information Systems, or related field
- 3+ years of experience in business systems analysis
- Strong knowledge of SQL and database management
- Proficiency in data modeling and business process mapping
- Excellent problem-solving and analytical skills
- Experience with ERP systems (SAP preferred)
- Strong communication and project management skills

### Benefits:

- Competitive salary: \$75,000 - \$95,000 based on experience
- Health, dental, and vision insurance
- 401(k) with 5% company match
- 15 days of paid time off per year
- Flexible work arrangements (3 days in-office, 2 days remote)
- Continuous learning opportunities and certification support

Submit your resume and cover letter to [careers@techsolutions.com](mailto:careers@techsolutions.com) with the subject line "Business Systems Analyst Application"

Location: Seattle, WA (Hybrid)

# Job Advertisement Exam

## Fill in the blank.

1. The job title advertised is Business Systems \_\_\_\_\_.  
a) Manager b) Analyst c) Engineer d) Consultant
2. TechSolutions Inc. provides business software solutions for \_\_\_\_\_ enterprises. a) small b) mid-size c) large d) startup
3. The job location is in \_\_\_\_\_, WA. a) Tacoma b) Bellevue c) Seattle d) Spokane
4. The position requires analyzing business \_\_\_\_\_ and translating them into technical specifications. a) strategies b) goals c) requirements d) budgets
5. One of the responsibilities is to design and implement business \_\_\_\_\_ solutions. a) hardware b) software c) network d) cloud
6. The analyst will need to conduct system \_\_\_\_\_ and quality assurance. a) upgrades b) maintenance c) testing d) programming
7. The job involves collaborating with \_\_\_\_\_-functional teams.  
a) multi b) cross c) inter d) intra
8. Candidates should have a Bachelor's degree in Computer Science, Information Systems, or a \_\_\_\_\_ field. a) similar b) technical c) business d) related
9. The position requires at least \_\_\_\_\_ years of experience in business systems analysis. a) 2 b) 3 c) 4 d) 5
10. Strong knowledge of \_\_\_\_\_ and database management is required.  
a) Java b) Python c) SQL d) C++
11. The analyst should be proficient in data modeling and business process \_\_\_\_\_. a) optimization b) management c) mapping d) automation
12. Experience with \_\_\_\_\_ systems is required, with SAP being preferred. a) CRM b) ERP c) SCM d) HRM
13. The salary range for this position is \$75,000 - \$\_\_\_\_\_ based on experience. a) 85,000 b) 90,000 c) 95,000 d) 100,000
14. The company offers a 401(k) with a \_\_\_\_\_% company match.  
a) 3 b) 4 c) 5 d) 6



# Job Advertisement Exam

Fill in the blank.

15. Employees receive \_\_\_\_\_ days of paid time off per year.  
**a) 10 b) 15 c) 20 d) 25**
16. The work arrangement is flexible, with \_\_\_\_\_ days in-office and 2 days remote. **a) 1 b) 2 c) 3 d) 4**
17. The company provides support for continuous learning and \_\_\_\_\_.  
**a) mentoring b) certification c) conferences d) publications**
18. Applicants should submit their resume and \_\_\_\_\_ letter when applying. **a) recommendation b) motivation c) cover d) introduction**
19. Applications should be sent to \_\_\_\_\_@techsolutions.com.  
**a) jobs b) hiring c) careers d) apply**
20. The email subject line should read "Business Systems Analyst \_\_\_\_\_". **a) Position b) Job c) Opening d) Application**

