17 Assessing character

Interviews were conducted on July 30th for the flight attendant training programme. We require a calm, confident and hard-working person.

	NAME	Interviewer's comments	?
	Joel Robbins	Joel seemed rather **arrogant** and **immature**. He started badly by saying some **idiotic** things about the company, showing that he wasn't at all **knowledgeable** about it. He **struggled** to answer the most basic questions.	no
	Makiko Yaguchi	I didn't know what to **make of** her at first, but as the interview progressed, I felt she was a very **capable** person, **mature** and **motivated**.	yes?
	Marek Novak	At first he **came across as timid** and **lacking in confidence**. However, as he relaxed, I could see he was actually quite **charming**. He seemed **conscientious** and **efficient**, and I think he would **take** the job **seriously**.	yes?
	Jacinta Ribeiro	I really took to Jacinta immediately. She **struck me as** a **confident**, **straightforward** candidate, and I feel she has great **potential**.	yes

GLOSSARY

arrogant behaving in a proud, unpleasant way **arrogance** *n*

immature behaving in a way that is typical of much younger people OPP **mature**

idiotic very stupid SYN **ridiculous**; **idiot** *n*

knowledgeable knowing a lot SYN **well informed**

struggle (to do sth) try very hard to do sth when it is difficult or there are a lot of problems **struggle** *n*

capable able to do things well

motivated wanting to do sth, especially sth involving hard work **motivation** *n*

timid shy and nervous

be lacking in sth having none or not enough of sth ALSO **lack sth**

confidence a belief in yourself and your abilities **confident** *adj*

charming very pleasant **charm** *n*

conscientious taking care to do things carefully and correctly

efficient doing sth well without making mistakes or wasting time **efficiency** *n*

take sth/sb seriously think that sth/sb is important and is worth your attention

take to sb/sth start liking sb/sth

straightforward honest and open about your feelings and opinions

potential qualities in a person that exist and can be developed **potential** *adj*

SPOTLIGHT creating and forming an impression

make sth of sb understand the character of sb:
I didn't know what to ***make of him***. ***What do you make of*** *the new receptionist?*
come across (as sth) make a particular impression SYN **come over (as sth)**:

- *He* ***came over/across*** *very well in the discussion.*
- *He* ***comes over/across as*** *an efficient person.*

strike sb as sth give somebody a particular impression:

- *She* ***struck me as*** *someone with potential. He* ***struck me as*** *odd.*

LIVEWORKSHEETS

1 Complete the table.

NOUN	ADJECTIVE
	arrogant
	confident
	efficient
	charming
motivation	
potential	
knowledge	
idiot	

2 Is the pronunciation of the underlined letters the same or different? Write *S* or *D*. Use the APP to help you.

1 mature charm .....
2 confidence idiot .....
3 straightforward well-informed .....
4 potential confident .....
5 ridiculous seriously .....
6 capable arrogant .....
7 ridiculous struggle .....
8 conscientious efficient .....

3 Complete the dialogues in a suitable way.

1 Is Mr Morris knowledgeable about the business? ~ Yes, he's very _____.
2 Does she say exactly what she wants? ~ Yes, she's very _____.
3 She seems like she's just out of school. ~ I agree. She's too _____ for our company.
4 Would he be organized and work quickly? ~ I think so. His old boss said he was _____.
5 Was it easy to fill in that long form? ~ No, it was a real _____. I didn't understand it.
6 That candidate's answers were idiotic! ~ Yes, they were _____. He'd be hopeless.
7 I liked him, but I'm worried that he's quite shy. ~ Yes, he's rather _____, isn't he?
8 Would she have the right qualities for managing the office? ~Yes, she seemed _____ to me.

4 Rewrite the sentences using the word or a form of the word in capitals. Keep the same meaning.

1 What did you think of Aaron's character? MAKE _____?
2 Josie found it hard to explain what she meant. STRUGGLE _____.
3 Lawrence didn't seem that charming to me. LACKING _____.
4 I didn't like Rollo at first. TAKE _____.
5 Parminder made a very good impression in the interview. COME _____.
6 Rupert gave me the impression of being capable. STRIKE _____.
7 I think Ariana has qualities that can be developed. POTENTIAL _____.
8 Vicky didn't seem to have much motivation. MOTIVATED _____.

5 ABOUT YOU Complete the answers in a way that is true for you. If possible, talk to another student.

1 I am well informed about _____.
2 I think people who are conscientious _____.
3 If people are charming towards me, I _____.
4 I feel confident when _____.
5 It's sometimes a struggle for me to _____.
6 If I meet someone who is arrogant, I _____.
7 If someone doesn't take me seriously, I _____.
8 I don't take to people who _____.
9 In an interview situation, I think I probably come across as _____.
10 If someone says something ridiculous in an interview, I think it could be because _____.



LIVEWORKSHEETS