

LEADERSHIP VS MANAGEMENT

Watch the video and choose the best answer to the question.

1. According to the video, why should the terms "manager" and "leader" not be used interchangeably?

- A. They have different meanings and functions.
- B. They imply different sets of skills and characteristics.
- C. There is some overlap between their roles.
- D. Some people lead without a managerial role.

2. What do leaders primarily focus on, according to the video?

- A. Coming up with new ideas and forward thinking
- B. Completing tasks and responsibilities
- C. Improving the organization
- D. Setting and achieving goals

3. How do managers differ from leaders in their approach?

- A. Managers emphasize rationality and control, while leaders look for improvement.
- B. Managers think of execution, while leaders think of ideas.
- C. Managers focus on when and how, while leaders focus on why and what.
- D. Managers follow goals set by leaders.

4. What is the role of managers in fulfilling a company's vision, according to the video?

- A. Transferring the company's mission to the organization
- B. Keeping employees aligned with the core goals and values
- C. Setting and executing a company's vision and aims
- D. Emphasizing rationality and control in the organization

5. What is the main focus of leaders?

- A. Achieving high-level ideas
- B. Relating to people based on their role
- C. Creating a supportive culture
- D. Ensuring the best results are achieved

6. What is the main focus of managers?

- A. Achieving high-level ideas
- B. Relating to people based on their role
- C. Creating a supportive culture
- D. Ensuring the best results are achieved

7. What is the difference between management and leadership in terms of organizational culture?

- A. Managers shape the culture, while leaders lead employees to live up to it.
- B. Managers inspire employees to follow the culture, while leaders shape it.
- C. Managers and leaders collaborate to create the culture.
- D. Managers and leaders have no impact on the organizational culture.

8. What is the role of inspiring leaders?

- A. Influencing employees' behaviors
- B. Pushing employees to succeed
- C. Shaping the organizational culture
- D. Collaborating with managers

9. What is the role of managers when leaders are unable to inspire their employees?

- A. Inspiring employees to succeed
- B. Taking responsibility for employees' success
- C. Shaping the organizational culture
- D. Collaborating with leaders

10. What is the result of effective communication between leaders, managers, and employees?

- A. Employees work effectively within the workplace
- B. Employees feel free to share their voice
- C. Employees achieve their goals based on the leader's vision
- D. Employees are inspired to succeed

Exercise 2. Watch the video and choose the correct statements only.

1. Managers and leaders have the same meaning and can be used interchangeably.
2. Leadership is the process of social influence that maximizes the efforts of others towards achieving a goal.
3. Managers are responsible for setting and executing a company's vision and aims.
4. Leaders emphasize rationality and control, while managers look for improvement in the organization.
5. Managers are primarily responsible for completing tasks and reaching goals based on the leader's vision.
6. Managers encourage employees to share their voice and ideas freely.
7. Leaders are more concerned with people, while managers focus on what needs to be done to achieve the best results.
8. Managers shape the organizational culture, while leaders support it.
9. Leaders inspire people, while managers are responsible for their success and positive experience.
10. Managers are more future-focused, while leaders are more focused on the present moment.