

Word Families

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|------------------|-----------------|--|
| noun | controversy | There has been a good deal of controversy around the issue of outsourcing labor. |
| adjective | controversial | Outsourcing labor is a controversial issue. |
| adverb | controversially | Many major firms are controversially sending more and more work to countries where labor is cheap. |

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|------------------|------------|---|
| noun | decision | Many large firms have made the decision to outsource labor to other countries. |
| verb | decide | Some firms decide not to outsource labor to other countries and hire local workers instead. |
| adjective | decisive | The cost of labor is a decisive factor for outsourcing work. |
| adverb | decisively | The company responded decisively by sending the work overseas. |

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| noun | enticement | Low wages are often an enticement for companies looking to cut costs. |
| verb | entice | Low labor costs entice outsourcing companies to open branches in certain parts of the world. |
| adjective | enticing | Outsourcing companies find low labor costs enticing. |

ESSENTIAL WORDS FOR THE IELTS

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|------------------|-------------------|--|
| noun | opponent | Opponents of the practice of outsourcing labor say that it is bad for the economy of the home country. |
| noun | opposition | There has been a certain amount of opposition to the practice of outsourcing labor. |
| verb | oppose | Many people who have lost their jobs oppose outsourcing labor to other countries. |
| adjective | opposing | People hold opposing views on the issue of outsourcing. |

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|------------------|-----------------------|---|
| noun | preponderance | A preponderance of outsourcing work comes from the United States, Europe, and Japan. |
| adjective | preponderant | Jobs from international companies play a preponderant role in the economies of a number of countries. |
| adverb | preponderantly | The work shifts at these companies are preponderantly long. |

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|------------------|------------------|--|
| noun | routine | The job is not difficult as all employees follow the same routine. |
| adjective | routine | The work is routine and not very interesting. |
| adverb | routinely | Employees routinely work night shifts. |

Word Family Practice

Choose the correct word family member from the list below to complete each blank.

Many customer service companies outsource their work to other countries. The **1**..... to do this is generally based on labor costs, because wages are lower in certain parts of the world. There are many people who **2**..... this practice because it leads to loss of employment for workers in the company's home country. This is one reason why the outsourcing of labor has become **3**..... . For the receiving countries, on the other hand, global outsourcing offers economic opportunities. Inconvenient night shifts are **4**..... in customer service jobs and the work can be boring and **5**..... , but the **6**..... is regular employment at a relatively decent wage.

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|------------------|---------------|-----------------|
| 1. decision | decide | decisive |
| 2. opponent | opposition | oppose |
| 3. controversy | controversial | controversially |
| 4. preponderance | preponderant | preponderantly |
| 5. routines | routine | routinely |
| 6. enticement | entice | enticing |