Word Families

noun	controversy	There has been a good deal of controversy around the issue of outsourcing labor.
adjective	controversial	Outsourcing labor is a controversial issue.
adverb	controversially	Many major firms are controversially sending more and more work to countries where labor is cheap.

noun	decision	Many large firms have made the decision to outsource labor to other countries.
verb	decide	Some firms decide not to outsource labor to other countries and hire local workers instead.
adjective	decisive	The cost of labor is a decisive factor for outsourcing work.
adverb	decisively	The company responded decisively by sending the work overseas.

noun	enticement	Low wages are often an enticement for companies looking to cut costs.
verb	entice	Low labor costs entice outsourcing companies to open branches in certain parts of the world.
adjective	enticing	Outsourcing companies find low labor costs enticing.

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noun	opponent	Opponents of the practice of outsourcing labor say that it is bad for the economy of the home country.
noun	opposition	There has been a certain amount of opposition to the practice of outsourcing labor.
verb	oppose	Many people who have lost their jobs oppose outsourcing labor to other countries.
adjective	opposing	People hold opposing views on the issue of outsourcing.

noun	preponderance	A preponderance of outsourcing work comes from the United States, Europe, and Japan.
adjective	preponderant	Jobs from international companies play a preponderant role in the economies of a number of countries.
adverb	preponderantly	The work shifts at these companies are preponderantly long.

noun	routine	The job is not difficult as all employees follow the same routine.
adjective	routine	The work is routine and not very interesting.
adverb	routinely	Employees routinely work night shifts.

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Word Family Practice

Choose the correct word family member from the list below to complete each blank.

Many customer service companies outsource their work to other countries. The 1..... to do this is generally based on labor costs, because wages are lower in certain parts of the world. There are many people who 2..... this practice because it leads to loss of employment for workers in the company's home country. This is one reason why the outsourcing of labor has become 3..... . For the receiving countries, on the other hand, global outsourcing offers economic opportunities. Inconvenient night shifts are 4..... in customer service jobs and the work can be boring and 5..... , but the 6..... is regular employment at a relatively decent wage.

1. decision	decide	decisive
2. opponent	opposition	oppose
3. controversy	controversial	controversially
4. preponderance	preponderant	preponderantly
5. routines	routine	routinely
6. enticement	entice	enticing

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