



7 Complete the pairs of questions with the correct form of the word in capitals. Then discuss the questions with a partner.

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| MENTOR | 1 Do you think that _____ programmes help junior staff to develop? |
| | 2 What do you think a _____ can learn from a more experienced staff member? |
| TRAIN | 3 Is it better to have an external _____ for courses or can someone from the company take on this role? |
| | 4 What kinds of things do people learn in job-related _____? |
| ANALYSE | 5 Should training programmes be based on what people said in a needs _____ questionnaire, or defined by their managers? |
| | 6 Should a mentor encourage a mentee to solve problems using _____ thinking or tell them what to do based on their own experience? |
| MOTIVATE | 7 Why can it be difficult to find the _____ to learn while on the job? |
| | 8 What helps you to be _____? |