



7 Complete the pairs of questions with the correct form of the word in capitals. Then discuss the questions with a partner.

**MENTOR**

- 1 Do you think that \_\_\_\_\_ programmes help junior staff to develop?
- 2 What do you think a \_\_\_\_\_ can learn from a more experienced staff member?

**TRAIN**

- 3 Is it better to have an external \_\_\_\_\_ for courses or can someone from the company take on this role?
- 4 What kinds of things do people learn in job-related \_\_\_\_\_?

**ANALYSE**

- 5 Should training programmes be based on what people said in a needs \_\_\_\_\_ questionnaire, or defined by their managers?
- 6 Should a mentor encourage a mentee to solve problems using \_\_\_\_\_ thinking or tell them what to do based on their own experience?

**MOTIVATE**

- 7 Why can it be difficult to find the \_\_\_\_\_ to learn while on the job?
- 8 What helps you to be \_\_\_\_\_?