

2 FOCUS ON READING

READING ONE | Finding the Ideal Job

VOCABULARY

1 Read the list of words and their definitions.

advice: an opinion you give someone about what he or she should do

careers: the kinds of work people do, usually after learning how and usually for a long time

hire: to give someone a job

ideal: perfect

interviews: meetings where a person looking for a job talks to the person who is looking for a new worker

managers: people who direct and organize groups of workers in a company

postings: ads or comments on the Internet

résumés: written descriptions of people's education and previous jobs

rewards: good things you get in return for work (such as money or health insurance)

setting: the place where something happens

skills: things that you can do well; abilities that you have learned and practiced

2 Now use the words from the list to complete this news article about American workers and companies.

What Today's Worker Wants

In 2016, between four and five percent of Americans were out of work. But 40 percent of the people who had jobs were also looking for new ones because they weren't happy with their current jobs.

According to one survey, less than half of all American workers really love their jobs. This is a problem for workers, and it is also a problem for companies.

When people are unhappy with their jobs, they often don't do their jobs well.

Thirty-three percent of managers¹ say that they don't care what happens to their companies—and those are the people who are supposed to be in charge!¹

¹ **be in charge:** be responsible for a group of people or an activity

What do workers want? Usually we think that everyone wants more money, but today's workers are looking for other _____. They want health insurance and more vacation. They also want to be able to keep learning new _____ at a job because, first, they don't want to be bored at their work, and second, they are afraid computers will take their jobs. Older workers are usually happier with their jobs than younger workers. This is probably because they have had time to think about their _____ and find a job they like.

Many companies today try to make changes to keep workers happy. They ask their workers questions about what makes them really happy at work. Many technology companies create a comfortable _____ for their workers: They have health clubs, ping-pong tables, fancy coffee machines, and soft sofas for relaxing. If workers like to be at their jobs, they will work harder and stay at the company.

If workers leave, companies have to _____ new people. And that takes a lot of time. They have to write _____ to put on the Internet. They have to read hundreds of _____. They have to do _____ to meet people who want to work there. And even after all that work, they might not find the _____ new worker.

Our _____ to new college graduates: Take your time and choose carefully.

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