

## HIERARCHY OR FLAT STRUCTURE?

1.)

- Hierarchy or flat structure? Flat structure.
- Why?
- Because it's more empowering.
- Why is it more empowering?
- Why is it more empowering? Because I think people feel as if they've got more control over what's going on in the

2.) Hierarchy or flat structure? I think, coming from a military background, I have to go for hierarchy. Couple of for that. If you have a hierarchy, then everybody in the organisation knows exactly who they're reporting – they know the lines of communication and they know exactly who they need to speak to within the organisation to get something done. Likewise, on the way down, people need to... people are able to go to the next person down to make sure that they get something done, so it's a communication thing. I think if you had the flat structure, then it could get very complicated.

3.) I think the hierarchy is probably something going out because in today's world it is much more about team working and much more uneven playing field, where people are working remotely. There's need for much more trust in the working environment. That said, there does need to be a balance and that someone does need to take the lead and pull the team together, but I suppose my really would be for a flat structure, where people work in partnership and have a flexible working environment in the modern world. Particularly with the use of technology and all that it can offer.

4.) Hierarchy or flat structure? a little bit of both because hierarchy, from leadership point of view, if you can be providing leadership in an organisation people will be looking for your ideas and people are going to... You can only be a leader if you've got people who can follow you and in order for people to follow you, you know, they're obviously have to share your idea, so that's where the sort of flat structure comes in, but there has to be somebody there who gives some leadership and the as to how to take the organisation forward. So, small hierarchy, but then a large flat structure underneath that.

5.) Hierarchy or a flat structure? Well, my opinion there is merit in both, but the ideal thing would be to combine them. Flat structures are good because they lessen the need for communication getting lost through the hierarchical structure. However, there is a requirement, in my humble opinion, to have a leadership guidance and that does need to come from the top and so, therefore, you do need some kind of structure, but obviously the flatter, the leaner it is, the better for a whole variety of reasons cost, but the key one, in terms if I have to come down on one side or the other, I will come down on the side of flat because it is a much more efficient. It's , it tends to be a lot more transparent.