Universidad Santo Tomás.

Program: CLIL
Class: Modern Ways of hiring.

I. Listening

Content aim:
Students will be able to identify at least 5 words related to labor and employment practice in outsourcing practice that is able to use in Colombia.

Language aim:

Students will be able to identify sentences in present, past and present and past perfect tense.

II. Moments of Listening

II.1. PRE- Listening.

We´re going to use the tool Padlet to remember the final outcome of the subject (Make a video for a business man when you give a legal advice about the best way to hire videogame testers), and receiving the previous ideas that students are preparing by the video.

In Padlet the students must answer the next questions:

- Have you been thinking in ways of hiring based in the outsourcing for our potential client? Why or why not?
- Are you going to recommend the direct hiring? Why or Why not?

Students will have 10 minutes to write a summary of the answer and 5 minutes for each group to present the answer to the questions.

II.2. **While Listening.**

- Students will watch the video and they have to work in pairs and watch the next video.

- While the students are watching the video, they must identify the words related to moderns' ways of hiring by search~~ing~~ the meaning on a law dictionary.

Listening comprehension: After you watch the video fill in the blanks:

a. The workers must cut down the fruit down to the (one word) _____.

b. Every day each worker cut down (number) _____ unities of fruit.

c. The employers never let the workers conformed before a (two words) _____.

d. Palmas del Cesar at the end of the 2015 signed a (three words) _____.

e. According to the Palmas del Cesar Manager, a formalization was a (one word) _____.

II.3. <u>Post- Listening</u>

Students have to go to www.Ustavirtual.edu.co to match the meaning on the left to the concept to the right on the session that we are developing.

After watching the video, our client is asking us the following questions.

- May I be punished by the law if I use an outsourcing practice? Is it prohibited by the law?

In each group structure the answer, you´ll only have 15 minutes to answer.

Time to **present** the answer: 3 minutes.

Useful language:

It deepens on the next factor,

First, second…

At the beginning…

On the other hand,…

You also have to consider….

One advantage/disadvantage is

The problem is…