

(HR=Human Resources; EM=Employing Manager)

HR: Thanks **for** \_\_\_\_\_ with me about this next \_\_\_\_\_ of interviews.

EM: No problem. **I'm really looking forward to** \_\_\_\_\_ Andy again.

HR: Yes, he really stood out from the others. Of the three \_\_\_\_\_ passed to the next round, he is perhaps the most \_\_\_\_\_.

EM: Yes, I \_\_\_\_\_, but **I am bit** \_\_\_\_\_, because he has changed jobs **quite a lot** since he \_\_\_\_\_ from university.

HR: I see \_\_\_\_\_. It's \_\_\_\_\_ **to** \_\_\_\_\_ with the younger generation really, but it is **quite common** nowadays. Younger people rarely \_\_\_\_\_ in a job for more than \_\_\_\_\_ or \_\_\_\_\_ years.

EM: Do you see that as a \_\_\_\_\_?

HR: No. In fact, it might even be a \_\_\_\_\_ thing because it is \_\_\_\_\_ **for** \_\_\_\_\_ **to** \_\_\_\_\_ an employee with right kind of experience for the job.

EM: That's a \_\_\_\_\_. And he will bring with him a lot of \_\_\_\_\_ of the industry.

HR: Yes. It's \_\_\_\_\_ **for** \_\_\_\_\_ **to** \_\_\_\_\_ someone with the right \_\_\_\_\_ of \_\_\_\_\_ and \_\_\_\_\_.

EM: From what I saw on his résumé, he \_\_\_\_\_ the \_\_\_\_\_ qualifications. In fact, he went to one of \_\_\_\_\_ universities \_\_\_\_\_ the country. I was impressed with that.

HR: Yes, but remember that **if** he \_\_\_\_\_ this second interview stage, he \_\_\_\_\_ sit our internal exam, which will test his knowledge of the area.

EM: Will it provide us with enough information to \_\_\_\_\_ a \_\_\_\_\_?

HR: \_\_\_\_\_. **If** he \_\_\_\_\_ well in the test, **then** we ask for \_\_\_\_\_ recommendations from former \_\_\_\_\_. These should tell us something about his \_\_\_\_\_ and \_\_\_\_\_ ethic, which is more \_\_\_\_\_ **to** \_\_\_\_\_.

EM: True. A strong work ethic is important. And he \_\_\_\_\_ **to** \_\_\_\_\_ a strong character to deal with the kind of clients we have.

HR: **If it works out** and we offer him an attractive package, **he is** \_\_\_\_\_ **to** \_\_\_\_\_ with us for \_\_\_\_\_ to \_\_\_\_\_ years. **Let's** \_\_\_\_\_ how he performs in this new interview.

EM: (laughing) ... Yes, let's. Shall we call him in and \_\_\_\_\_ **started?**

(I = Interviewer; A = Andy)

I: And, \_\_\_\_\_ **about** this second interview?

A: I am \_\_\_\_\_ **about** \_\_\_\_\_ interviewed a second time, but I think **it's** \_\_\_\_\_ in any hiring \_\_\_\_\_ **to** \_\_\_\_\_ a little nervous. I \_\_\_\_\_ **to** \_\_\_\_\_ **for** a job in a new company because I'm \_\_\_\_\_ **in** \_\_\_\_\_ new \_\_\_\_\_. Besides, I have already been in my present job for \_\_\_\_\_ and \_\_\_\_\_ years, which is good by today's \_\_\_\_\_ - not so long that I become \_\_\_\_\_ in the same company, not too short that I seem \_\_\_\_\_ or \_\_\_\_\_ to future employers. I think **it is** \_\_\_\_\_ **to** \_\_\_\_\_ companies occasionally as **this is** \_\_\_\_\_ **to** \_\_\_\_\_ **about** my \_\_\_\_\_ and to **keep** \_\_\_\_\_ as a professional. \_\_\_\_\_, some managers, especially more traditional ones, might see this as moving around too much and might think that I will not be reliable or stay long in their company so **I'm afraid of** \_\_\_\_\_ taken as \_\_\_\_\_. Another thing that I worry about doing in this interview is freezing because of my shyness. **I'm** \_\_\_\_\_ **at** \_\_\_\_\_ people, and this can come across as \_\_\_\_\_ or stand-offish. However, I know that I have great industry \_\_\_\_\_ and a suitable educational \_\_\_\_\_, so **I'm** \_\_\_\_\_ **about** \_\_\_\_\_ the requirements of the job.