

## Fair Labor Standards Act (FLSA)

Directions: Choose the correct answer..

1. What is minimum wage in Tennessee?

10.00    8.25    7.25    7.50

2. What is FLSA exempt?

Paid on a fixed salary basis and not entitled to overtime

Working 8-5 Mon-

Overtime pay

3. What Year was The Fair Labor Standards Act signed?

2017    1963    1938    1900

4. Which President signed the FLSA?

George Washington

John Kennedy

Abraham Lincoln

Franklin Roosevelt

5. What is the FLSA?

It set standards for child labor, minimum wage & overtime pay

To only cover certain employees

A set standards for child labor

Set standards for minimum wage and overtime pay.

6. Overtime pay must be received...

For working more than 30 hours in a work week

For working more than 50 hours in a work week

For working more than 40 hours in a work week

For working more than 45 hours in a work week

7. What is non-exempt?

paid minimum wage and no overtime

Paid hourly, minimum wage, and overtime pay

Paid salary and overtime pay

Paid hourly and no overtime pay

8. What does the acronym "FLSA" stand for

Fair Labor Act

The Fair Labor Standards Act

Frank Loves Salt on Avocados