



When I was 27 years old, I  
in management consulting for a job that was even more demanding:  
teaching. I went to teach 7<sup>th</sup> graders math in the New York City  
public

And like any teacher, I made quizzes and tests. I  
out homework assignments. When the work came back, I calculated  
grades.

What struck me was that IQ was not the only  
between my best and my worst