

Business Management HL
Organizational Culture Unit Test



1. Teachable abilities or skills sets that are easy to quantify

- a. The values and behaviors that contribute to the unique social and psychological environment of an organization.
- b. The values and behaviors that contribute to the unique social and psychological environment of a person.

2. Identify two elements of Organizational Culture

- a. Mission
- b. SWOT
- c. Ethical Code
- d. Power

3. Identify the different Types of Cultures

- a. Role
- b. Cultural Cash
- c. Task
- d. Centralize

4. Concentrate power among few people.

- a. Power
- b. Role

5. Encourage managers and workers to take risk.

- a. Entrepreneurial Culture
- b. Person Culture

6. On cooperation and teamwork.

- a. Task Culture
- b. Person Culture

7. Centralized organizations are related to what kind of culture.

- a. Entrepreneurial Culture
- b. Power Culture

8. A conflict arising from the interaction of people with different cultural values

- a. Cultural Cash
- b. Organizational Culture

9. Identify some reasons why organizations face cultural clashes

- a. Leadership style
- b. Mergers and acquisitions
- c. Growth of firms
- d. Market research

10. Identify two consequences as a result of a cultural clash.

- a. Unhappy staff
- b. Appraisal
- c. Resistance to change
- d. Dismissal