

**Business Management HL**  
**Organizational Culture Unit Test**



- 1. Teachable abilities or skills sets that are easy to quantify**
  - a. The values and behaviors that contribute to the unique social and psychological environment of and organization.
  - b. The values and behaviors that contribute to the unique social and psychological environment of a person.
- 2. Identify two elements of Organizational Culture**
  - a. Mission                      b. SWOT                      c. Ethical Code                      d. Power
- 3. Identify the different Types of Cultures**
  - a. Role                      b. Cultural Cash                      c. Task                      d. Centralize
- 4. Concentrate power among few people.**
  - a. Power                      b. Role
- 5. Encourage managers and workers to take risk.**
  - a. Entrepreneurial Culture                      b. Person Culture
- 6. On cooperation and teamwork.**
  - a. Task Culture                      b. Person Culture
- 7. Centralized organizations are related to what kind of culture.**
  - a. Entrepreneurial Culture                      b. Power Culture
- 8. A conflict arising from the interaction of people with different cultural values**
  - a. Cultural Cash                      b. Organizational Culture
- 9. Identify some reasons why organizations face cultural clashes**
  - a. Leadership style                      b. Mergers and acquisitions                      c. Growth of firms                      d. Market research
- 10. Identify two consequences as a result of a cultural clash.**
  - a. Unhappy staff                      b. Appraisal                      c. Resistance to change                      d. Dismissal