

DIRECTING

Match the following with appropriate Incentives

Acknowledging the work with a show of appreciation.		Perquisites
Provide opportunity to employees to improve their skills and to promote them at higher level jobs.		Job Enrichment
Offered over and above the wages/salary		Employees Recognition programmes
Create a feeling of ownership to the employees		Employment Empowerment
Reward orientation, consideration to employees and risk taking		Productivity linked wage
This motivates the employees to improve their performance and contribute to increase in profits.		Bonus
A fringe benefit such as car allowance, education to children		Carrer advancement opportunity
Linking payment of wages to increase in productivity at individual or group level.		Co-Partnership/stock option
To provide the opportunity for personal growth and a meaningful work experience.		Organizational Climate
Giving more autonomy and powers to subordinates.		Profit sharing

