

Plot Your Own Nonprofit

#1 A nonprofit with which you have had past experience

Membership benefit	Member benefit	5 4 3 2 1 0 1 2 3 4 5	Non-member benefit
Group style	Informal	5 4 3 2 1 0 1 2 3 4 5	Formal
Level of Autonomy	High	5 4 3 2 1 0 1 2 3 4 5	Low
Level of Internal Democracy	High	5 4 3 2 1 0 1 2 3 4 5	Low
Main criterion for recruitment/assessment of personnel	Social identity	5 4 3 2 1 0 1 2 3 4 5	Professional merit and/or performance
Goals	Diffuse	5 4 3 2 1 0 1 2 3 4 5	Fewer more focused
Task differentiation	Low	5 4 3 2 1 0 1 2 3 4 5	High
Opportunities for professional advancement	Low	5 4 3 2 1 0 1 2 3 4 5	High

#2 A nonprofit with which you would like to be associated in the future

Membership benefit	Member benefit	5 4 3 2 1 0 1 2 3 4 5	Non-member benefit
Group style	Informal	5 4 3 2 1 0 1 2 3 4 5	Formal
Level of Autonomy	High	5 4 3 2 1 0 1 2 3 4 5	Low
Level of Internal Democracy	High	5 4 3 2 1 0 1 2 3 4 5	Low
Main criterion for recruitment/assessment of personnel	Social identity	5 4 3 2 1 0 1 2 3 4 5	Professional merit and/or performance
Goals	Diffuse	5 4 3 2 1 0 1 2 3 4 5	Fewer more focused
Task differentiation	Low	5 4 3 2 1 0 1 2 3 4 5	High
Opportunities for professional advancement	Low	5 4 3 2 1 0 1 2 3 4 5	High