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Instructions: open your workbook on page 94, read the text and answer the questions.

1. Read the main article. Match summaries 1-6 with paragraphs A-F.

1 Not everyone adapted to the new system straightaway, but Lucy believes It was a positive move. ⬜

2 Greater freedom meant that workers could choose their own working hours. ⬜

3 Many employers are now prepared to make radical changes in order to improve their employees' work-life balance. ⬜

4 In the last twelve months, Lucy's employees have found it much easier to combine work with their personal lives thanks to ROWE. ⬜

5 Lucy and her workers learned to keep each other better informed of their own roles and planned outcomes. ⬜

6 Lucy decided to follow other companies by making radical changes to her company's system of management. ⬜

2. Decide whether the following statements are true (T) or false (F)

1 ROWE can only work if a company's employees have families. ⬜

2 Lucy's company's productivity has grown because she now employs fewer parents. ⬜

3 Lucy now lets her workers choose their own goals and responsibilities. ⬜

4 The ROWE system makes goals more important than schedules. ⬜

5 The system allows workers to do a lot of work into a short period if they want to. ⬜

3 According to the chart, which statement is true? ⬜

A Less than 60% of UK-based workers feel happy with the time they are able to spend at home with the family.

B The chart shows that levels of employee satisfaction are greater in Germany than Brazil.

C The chart indicates that the greatest level of employee satisfaction regarding time spent with family and at home is in the US.

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4 Find words 1-6 in the article. Match them with definitions A-F.

1 strive (v) (paragraph D) ◯
2 approach (n) (paragraph D) ◯
3 suit (v) (paragraph F) ◯
4 reprimand (v) (paragraph A) ◯
5 issue (v) (paragraph A) ◯
6 take advantage (idiom) ◯ (paragraph F)

◯ A be convenient for or acceptable to
◯ B try very hard to achieve something
◯ C supply or distribute something for use
◯ D tell someone that you don't approve their actions
◯ E exploit for one's own benefit
◯ F way of dealing with a situation or problem

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