

Vocabulary B Complete the text using the words in the box.

achievements advancement appraisals employment evaluate
failure promotions recognition rewards rise success

Today, many companies realise that ¹_____ of the work employees do leads to increased motivation. Many years ago ²_____ were usually given to those who had been with the company the longest, a way of thinking which also supported the idea of lifelong ³_____. Today's corporate culture has changed, however, and many companies realise that their ⁴_____ also relies on the performance of employees throughout the organisation. This has led to their ⁵_____ being recognised by management much faster than in the past and has often allowed them to ⁶_____ through the ranks quite quickly to higher positions. Senior management often needs to take the time to ⁷_____ the benefits these employees bring to the company as losing them could lead to problems or even ⁸_____ in certain areas. It is important to have a clear system of employee ⁹_____ which help to set targets and justify the reasons for financial and non-financial ¹⁰_____. In today's ever-changing economic climate, every company needs to remain flexible and consider the effects that ¹¹_____ of a younger staff member may have. Fresh ideas and a new perspective may be just what the company needs.