You will listen to a short talk on Workplace Dynamics : ***Extrovert Bias***.

Read each question carefully and choose the best answer (A, B, C, or D).

- There are **7 questions**
- Each question carries **1 mark**.
- Answer all questions in the space provided.
- Remember: base your answers only on the information given in the talk.

Question 1. At the beginning of the session, what does the speaker ask the audience to do?

A. Write down their personality type
B. Look at the person sitting next to them
C. Share their career goals
D. Introduce themselves to the group

Question 2. According to the speaker, what is the assumption about people who are not the loudest in the room?

A. They are irrelevant
B. They are lazy
C. They are leaders
D. They are introverts

Question 3. What term does the speaker use to describe the tendency of companies to promote those who speak the most?

A. Communication Gap
B. Extrovert Bias
C. Leadership Preference
D. Promotion Advantage

Question 4. Why does the speaker describe open-plan offices as problematic for introverts?

A. They encourage teamwork
B. They are too quiet
C. They create constant chatter
D. They reduce productivity

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Question 5. What does the speaker mean by "The Power of the Pause"?

A. Taking frequent breaks during work
B. Speaking slowly to gain attention
C. Using silence to deliver thoughtful conclusions
D. Avoiding participation in meetings

Question 6. The speaker says, "Being quiet isn't a weakness, it's a strategic choice." Which of the following best supports this statement?

A. Quiet employees are less likely to make mistakes
B. Silence allows leaders to observe and make decisive conclusions
C. Introverts prefer working alone
D. Extroverts dominate discussions

Question 7. Based on the talk, how can organizations reduce the "Extrovert Bias"?

A. By rewarding employees who speak the most
B. By designing more open-plan offices
C. By valuing depth of observation and listening skills
D. By encouraging louder presentations

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