



## Vocabulary U10 Leadership

**Instructions:** Match each description with the **most appropriate** adjective or noun from the list. Some words may appear to fit more than one description—choose the *best* option.

### Vocabulary box:

hands-off | conviction | empathy | people-focused | collaborative | self-aware | passionate | commitment | humble | adaptable | decisive | integrity

1. A leader who avoids micromanagement and trusts their team  
\_\_\_\_\_
2. The ability to understand and share others' perspectives  
\_\_\_\_\_
3. A style that prioritizes employee well-being and engagement  
\_\_\_\_\_
4. Willing to work across departments and share responsibility  
\_\_\_\_\_
5. Awareness of one's own strengths, weaknesses, and impact  
\_\_\_\_\_
6. Strong belief in principles or ideas despite opposition  
\_\_\_\_\_
7. Ability to adjust effectively to change  
\_\_\_\_\_
8. Acting firmly and quickly when choices are required  
\_\_\_\_\_
9. Staying grounded despite success or authority  
\_\_\_\_\_
10. Demonstrating consistency between values and actions  
\_\_\_\_\_
11. Strong dedication over time  
\_\_\_\_\_
12. Showing intense enthusiasm and energy  
\_\_\_\_\_

**Instructions:** Choose the **best option**.

1. A leader who listens carefully and supports staff is best described as
  - a) decisive
  - b) empathetic

2. A company culture that values teamwork and shared responsibility is
  - a) people-focused
  - b) collaborative
  
3. A manager who avoids close supervision is
  - a) adaptable
  - b) hands-off