

	Background & Institutional Context	
Opening Greeting & Purpose	Implementation Timeline	Proposed Strategy 2: Capacity-Building for Staff
Problem Statement	Closing & Call to Action	Expected Benefits
Proposed Strategy 1: Harmonized RBM Tools	Proposed Strategy 3: Strengthening Data Systems	Why RBM Matters

A	Good morning, esteemed colleagues. Thank you for joining today's briefing. I will be presenting a practical roadmap for strengthening Results-Based Management across the African Union Commission to enhance accountability, efficiency, and alignment with Agenda 2063.	
B	Over the past decade, the AU has made significant progress in adopting RBM principles. However, recent internal assessments show that implementation remains uneven across departments, with varying levels of familiarity with tools and reporting practices.	
C	These inconsistencies have led to challenges, including unclear performance indicators, fragmented monitoring systems, and delayed reporting. As a result, it becomes difficult to track progress, demonstrate impact, and make evidence-based decisions.	
D	A strong RBM culture ensures that our programs are not only implemented but also measured, evaluated, and improved. It helps us demonstrate value to Member States, development partners, and citizens across the continent.	
E	The first strategy is to harmonize RBM tools across all departments. This includes standard templates for work plans, performance indicators, monitoring reports, and evaluation summaries.	
F	The second strategy is to provide targeted RBM training for staff at all levels. This will ensure that colleagues understand how to design indicators, collect data, and use evidence for decision-making.	
G	The third strategy is to upgrade our data management systems. A centralized digital platform will allow departments to upload, track, and analyze performance data in real time.	
H	By implementing these strategies, we can expect more consistent reporting, improved program quality, and stronger alignment between departmental work plans and continental priorities.	
I	By implementing these strategies, we can expect more consistent reporting, improved program quality, and stronger alignment between departmental work plans and continental priorities. The proposed rollout will take place in three phases: Phase 1 (Months 1–3): Tool harmonization and system upgrades Phase 2 (Months 4–6): Staff training and pilot testing Phase 3 (Months 7–12): Full implementation and continuous improvement	
J	In closing, I invite each department to designate an RBM focal point to support this initiative. Together, we can build a more coherent, data-driven, and results-oriented African Union Commission. Thank you for your attention.	

Topic: Strengthening Results-Based Management (RBM) Across the African Union Commission