TechSolutions Inc.

We're Hiring



TechSolutions Inc. is a leading provider of business software solutions for mid-size enterprises. We're seeking a skilled Business Systems Analyst to join our growing team and help optimize our clients' business processes through technology.

Business Systems Analyst

Responsibilities:

- Analyze business requirements and translate them into technical specifications
- Design and implement business software solutions
- Conduct system testing and quality assurance
- Provide training and support to end-users
- Collaborate with cross-functional teams to ensure project success
- Prepare detailed documentation for business processes and systems
- Monitor system performance and recommend improvements

Requirements:

- Bachelor's degree in Computer Science, Information Systems, or related field
- 3+ years of experience in business systems analysis
- Strong knowledge of SQL and database management
- Proficiency in data modeling and business process mapping
- Excellent problem-solving and analytical skills
- Experience with ERP systems (SAP preferred)
- Strong communication and project management skills

Benefits:

- Competitive salary: $75,000 - $95,000 based on experience
- Health, dental, and vision insurance
- 401(k) with 5% company match
- 15 days of paid time off per year
- Flexible work arrangements (3 days in-office, 2 days remote)
- Continuous learning opportunities and certification support

Submit your resume and cover letter to careers@techsolutions.com with the subject line "Business Systems Analyst Application"

Location: Seattle, WA (Hybrid)

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Job Advertisement Exam

Fill in the blank.

1. The job title advertised is Business Systems _____.
a) Manager b) Analyst c) Engineer d) Consultant

2. TechSolutions Inc. provides business software solutions for _____ enterprises. **a) small b) mid-size c) large d) startup**

3. The job location is in _____, WA. **a) Tacoma b) Bellevue c) Seattle d) Spokane**

4. The position requires analyzing business _____ and translating them into technical specifications. **a) strategies b) goals c) requirements d) budgets**

5. One of the responsibilities is to design and implement business _____ solutions. **a) hardware b) software c) network d) cloud**

6. The analyst will need to conduct system _____ and quality assurance. **a) upgrades b) maintenance c) testing d) programming**

7. The job involves collaborating with _____-functional teams.
a) multi b) cross c) inter d) intra

8. Candidates should have a Bachelor's degree in Computer Science, Information Systems, or a _____ field. **a) similar b) technical c) business d) related**

9. The position requires at least _____ years of experience in business systems analysis. **a) 2 b) 3 c) 4 d) 5**

10. Strong knowledge of _____ and database management is required.
a) Java b) Python c) SQL d) C++

11. The analyst should be proficient in data modeling and business process _____. **a) optimization b) management c) mapping d) automation**

12. Experience with _____ systems is required, with SAP being preferred. **a) CRM b) ERP c) SCM d) HRM**

13. The salary range for this position is $75,000 - $_____ based on experience. **a) 85,000 b) 90,000 c) 95,000 d) 100,000**

14. The company offers a 401(k) with a _____% company match.
a) 3 b) 4 c) 5 d) 6

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Job Advertisement Exam

Fill in the blank.

15. Employees receive _____ days of paid time off per year.
a) 10 b) 15 c) 20 d) 25

16. The work arrangement is flexible, with _____ days in-office and 2 days remote. **a) 1 b) 2 c) 3 d) 4**

17. The company provides support for continuous learning and _____.
a) mentoring b) certification c) conferences d) publications

18. Applicants should submit their resume and _____ letter when applying. **a) recommendation b) motivation c) cover d) introduction**

19. Applications should be sent to _____@techsolutions.com.
a) jobs b) hiring c) careers d) apply

20. The email subject line should read "Business Systems Analyst _____". **a) Position b) Job c) Opening d) Application**

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