

Choose the correct options to complete the conversation.

**A:** What (1) *are you learning / did you learn / have you learned* since starting your own company?

**B:** The most important thing I (2) *have learned / have been learning / learned* is that you have to be able to deal with failure in this business. But you can learn from failure.

**A:** When (3) *did you start / have you started / have you been starting* your company?

**B:** In 2012, my friends and I (4) *have started / started / have been starting* creating what eventually became our app. We had been working on it for two years before we (5) *have decided / have been deciding / decided* to get serious and quit our jobs to work on the app full-time.

**A:** Who (6) *have worked / has been working / worked* with you since the beginning?

**B:** Well, my friends Martin and Keiko (7) *have been / were / have been being* with me since I started. Then, a couple of years ago when the workload (8) *has become / has been becoming / became* too much, and we (9) *have been having / had / have had* extra money, we (10) *hired / have been hiring / have hired* a few more people, and so on. Now we have 15 people working with us.

**A:** And how do you define your current success?

**B:** For me, it (11) *wasn't / hasn't been being / hasn't been* about earning tons of money or having power or influence. I'm successful because I like what I do, and I have fun doing it. When it stops being fun, that's when I'll consider doing something different.