



7 Complete the pairs of questions with the correct form of the word in capitals. Then discuss the questions with a partner.

MENTOR	1 Do you think that _____ programmes help junior staff to develop?
	2 What do you think a _____ can learn from a more experienced staff member?
TRAIN	3 Is it better to have an external _____ for courses or can someone from the company take on this role?
	4 What kinds of things do people learn in job-related _____?
ANALYSE	5 Should training programmes be based on what people said in a needs _____ questionnaire, or defined by their managers?
	6 Should a mentor encourage a mentee to solve problems using _____ thinking or tell them what to do based on their own experience?
MOTIVATE	7 Why can it be difficult to find the _____ to learn while on the job?
	8 What helps you to be _____?