Put the 9 roles in the correct place in the table:

Shaper Team worker Specialist Resource investigator Implementer Coordinator

Plant Completer-Finisher Monitor-evaluator

Action oriented		challenges the team to improve
		Gets things done
		Sees the job through
People oriented		the 'chairperson' who guides the team to their objectives
		provides support, negotiates and makes sure people work together effectively
		innovator and explorer
Thought oriented		comes up with new ideas and approaches
		analyses and evaluates ideas
		has specialised knowledge needed to get the job done