

## FOCUS ON READING

### Vocabulary:

|            |          |          |         |
|------------|----------|----------|---------|
| advice     | careers  | hire     | ideal   |
| interviews | managers | postings | résumés |
| rewards    | setting  | skills   |         |

Use the word in the box to complete this news article about American workers and companies.

In 2016, between four and five percent of Americans were out of work. But 40 percent of the people who had jobs were also looking for new ones because they weren't happy with their current jobs.

According to one survey, less than half of all American workers really love their jobs. This is a problem for workers, and it is also a problem for companies. When people are unhappy with their jobs, they often don't do their jobs well. Thirty-three percent of **1.** \_\_\_\_\_ say that they don't care what happens to their companies—and those are the people who are supposed to be in charge!

What do workers want? Usually we think that everyone wants more money, but today's workers are looking for other **2.** \_\_\_\_\_. They want health insurance and more vacation. They also want to be able to keep learning new **3.** \_\_\_\_\_ at a job because, first, they don't want to be bored at their work, and second, they are afraid computers will take their jobs. Older workers are usually happier with their jobs than younger workers. This is probably because they have had time to think about their **4.** \_\_\_\_\_ and find a job they like.

Many companies today try to make changes to keep workers happy. They ask their workers questions about what makes them really happy at work. Many technology companies create a comfortable **5.** \_\_\_\_\_ for their workers: They have health clubs, ping-pong tables, fancy coffee machines, and soft sofas for relaxing. If workers like to be at their jobs, they will work harder and stay at the company.

If workers leave, companies have to **6.** \_\_\_\_\_ new people. And that takes a lot of time. They have to write **7.** \_\_\_\_\_ to put on the Internet. They have to read hundreds of **8.** \_\_\_\_\_. They have to do **9.** \_\_\_\_\_ to meet people who want to work there. And even after all that work, they might not find the **10.** \_\_\_\_\_ new worker.

Our **11.** \_\_\_\_\_ to new college graduates: Take your time and choose carefully.