

Choose the correct options to complete the paragraph about

online interviews.



Instead of traditional interviews, video interviews (are using / are being) used by more and more companies these days.

These video interviews (are seen / are seeing) as an effective way to decide which candidates should be invited to the next stage in the interview process. While many video interviews are interactive, that is, where the candidate and the interview panel (are spoken / speak) to each other live, another type of video interview (is becoming / becomes) more popular nowadays. This is the pre-recorded video interview,



where a question (is being sent / is sent) to the candidate in advance. The candidate then (is filming / films) himself or herself



answering the question. Usually the video file (is emailed / emails) to the company, and the candidate (is waiting / waits) for feedback.